



PARLIAMENTARY QUESTION NO. 42
Answered on 2 October 2026
Second Meeting 2026-2027 Session – Third Sitting

**PARLIAMENTARY QUESTION
ASKED BY**

**MR DWAYNE SEYMOUR
ELECTED MEMBER FOR THE CONSTITUENCY OF BODDEN TOWN EAST**

TO

**THE HONOURABLE DEPUTY GOVERNOR, EX-OFFICIO MEMBER FOR THE
PORTFOLIO OF THE CIVIL SERVICE**

QUESTION:

Can the Honourable Deputy Governor say, if:

- (a) the Civil Service has knowledge of complaints from existing staff at the Office of the Director of Public Prosecutions (ODPP);
- (b) exit interviews are done with the Caymanians resigning from the ODPP; and
- (c) the Civil Service is aware there is a casual behaviour by the managing staff where name calling and Caribbean demeaning and condescending remarks are made, amongst nationality shaming?

ANSWER:

Mr. Speaker, I want to thank the Elected Member for Bodden Town East for his questions.

The Office of the Director of Public Prosecutions (ODPP) has confirmed that a number of employee complaints have been raised through established processes. Information provided to me in preparation for this response confirms that some concerns have been investigated and concluded while others remain under investigation. For those previously investigated concerns, some have been upheld (meaning that an investigation concluded that the concerns were substantiated) and some have not been upheld (meaning that an investigation concluded that the concerns were not substantiated).

The details provided suggest that the concerns range from some staff members being dissatisfied with their working space following an office remodeling to bullying concerns being allegedly perpetrated

by other staff (rather than at the management level). Management has responded, including by engaging an external service provider to support enhanced communications and to work through related issues.

Mr. Speaker, I am advised that staff departing the ODPP – including Caymanians – are provided with an exit interview form and offered the option of an in person interview. As with other government departments, participation is voluntary and departing employees may decide whether they wish to take up that opportunity.

Finally, Mr. Speaker, I am aware of a concern where it is alleged that an employee made demeaning remarks about a particular nationality. I wish to further confirm that the allegation does not involve any members of the prosecutorial team.

While Members will appreciate that I cannot discuss the specifics of employment matters, I wish to assure this Honourable House that all complaints are taken seriously. Safeguarding the sanctity of due process does not diminish our obligation to assess matters fairly and to act where required. The information provided thus far indicates that this is being done. However, I can further commit to closely monitoring the outcome of this HR concern, in support of the high standards expected in the Office of the DPP.

As the matter is under investigation, I cannot provide further details nor speculate on the outcome. However, I wish to assure the Members of this Honourable House that the matter is being taken seriously and that there is no tolerance for such conduct, if it is established to have occurred.

Mr. Speaker, as this matter progresses, my focus remains on ensuring a fair conclusion and supporting the Director of Public Prosecutions as he oversees the process allowing for the facts to be properly established, ensuring fairness to all parties, and addressing any adverse findings should they arise, through appropriate action.

Thank you, Mr. Speaker.