



The Cayman Islands Government

The Government Minute

**Government's response to the
Report of the Standing Public Accounts Committee (PAC) of the Cayman Islands Parliament
On the Report of The Auditor General: "Financial Reporting of the Cayman Islands Government:
General Report 31 December 2023 (November 2024)".**

Government Minute
Financial Reporting of the Cayman Islands Government: General Report
31 December 2023 (November 2024)

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1.0 Background

Section 97(6) of the Parliament Standing Orders, 2025 requires that a Government Minute be laid on the Table of the House within three months of the laying of the report of the Public Accounts Committee (PAC) and of the report of the Auditor General to which it relates.

2.0 Introduction

This Government Minute is the formal written response of the Government to the Report of the Standing Public Accounts Committee on:

The Report of the Office of the Auditor General:

“The Financial Reporting of the Cayman Islands Government: General Report 31 December 2023 (November 2024)”.

which was tabled in Parliament on 5 February 2025.

Responses are structured to directly address each PAC recommendation, confirm the Government's acceptance status, provide details on the specific actions taken or to be taken, and provide realistic and reasonable timelines for implementation, where appropriate.

3.0 Government response to the Committee

The Government has carefully considered the Committee's report and provides its responses accordingly.

PAC Recommendation 1

Responsible Officer: Chief Officer, Ministry of Planning, Lands, Agriculture, Housing and Infrastructure

The PAC were not persuaded by the reasons given by the Chairman of the Port Authority of the Cayman Island about why so much was spent on the staff Christmas party. **The Committee recommend that in future years the Port Authority of the Cayman Islands hold a Christmas party where its costs are in line with the Government's guidance on such events.**

The Government does not accept the Committee's recommendation.

Recommendation Status: Not Implemented

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Government Response:

PACI acknowledges the recommendation but maintains that the annual Christmas party appropriately recognizes the dedication, effort, and contributions of the employees throughout the year.

PAC Recommendation 2

Responsible Officer: Cabinet Secretary

The PAC were persuaded by the testimony of the two witnesses from the Cayman Islands Monetary Authority (CIMA) regarding their difficulties in implementing S47 (1) of the Public Authorities Act. The PAC noted the difficulty CIMA have with staff recruitment and retention and how important it was to the Cayman Islands economy that CIMA was properly staffed and functioned effectively. The PAC heard that a contract had been let for a market review of pay to be undertaken. **The Committee recommend that the Cayman Islands Government support the need for higher pay or market adjustments for CIMA's staff to be awarded if this consultancy report evidence that need.**

The Government accepts in principle the Committee's recommendation.

Recommendation Status: In Progress.

Government Response:

Cabinet has approved the issuance of drafting instructions for an amendment to s.47 of the Public Authorities Act (PAA) to enable Cabinet to approve different salary scales to be used by different Statutory Authorities and Government-owned Companies where an SAGC can establish a business case to support the approval of a different salary scale. These amendments will be taken forward by the Office of the Premier (OTP). It is anticipated that the draft amendments to s.47 of the Public Authorities Act will be debated in the Parliament in Q4 of 2026.