



PARLIAMENT
OF THE CAYMAN ISLANDS



PARLIAMENT QUESTION NO. 91
(WRITTEN ANSWER)
Fourth Meeting 2025-2026 Session

PARLIAMENTARY QUESTION
ASKED BY

MR. CHRISTOPHER S. SAUNDERS
ELECTED MEMBER FOR THE
CONSTITUENCY OF BODDEN TOWN WEST

TO

THE HON. KATHERINE EBANKS-WILKS
MINISTER FOR HEALTH, ENVIRONMENT & SUSTAINABILITY

QUESTION:

Can the Honourable Minister say how much did the Health Services Authority spend on overtime for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

ANSWER:

Mister Speaker, the Health Services Authority has advised that overtime expenditure for the years requested was as follows:

OVERTIME		
<i>Year</i>	Full Time Staff	<i>Overtime Paid</i>
2016	769	\$3,099,017.54
2017	777	\$3,770,284.48
2018	830	\$3,033,417.57
2019	856	\$3,369,215.82
2020	902	\$3,853,573.72
2021	992	\$5,546,172.78
2022	1024	\$4,564,303.60
2023	1169	\$4,509,718.03
2024	1243	\$4,745,079.06
2025	1274	\$4,503,800.50

Overtime expenditure peaked in 2021 during the COVID-19 period and has since stabilised, remaining broadly within the \$4.5 million range over the past four years despite continued growth in staffing and service demand.

Mister Speaker, the Authority operates a 24-hour hospital and public health system, including emergency services, inpatient care, and specialist coverage. Overtime is utilised to maintain uninterrupted patient care, particularly for night, weekend, and surge coverage.

The Authority's Employee Manual provides that overtime must be justified by the section manager or supervisor and pre-approved in writing by the relevant Senior Manager in accordance with established eligibility criteria.