



**PARLIAMENT**  
OF THE CAYMAN ISLANDS



**PARLIAMENT QUESTION NO. 90**  
**(WRITTEN ANSWER)**  
Fourth Meeting 2025-2026 Session

**PARLIAMENTARY QUESTION**  
**ASKED BY**

**MR. CHRISTOPHER S. SAUNDERS**  
**ELECTED MEMBER FOR THE**  
**CONSTITUENCY OF BODDEN TOWN WEST**

**TO**

**THE HON. KATHERINE EBANKS-WILKS**  
**MINISTER FOR HEALTH, ENVIRONMENT & SUSTAINABILITY**

**QUESTION:**

Can the Honourable Minister say how many sick days were incurred by staff at the Health Services Authority for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

**ANSWER:**

Mister Speaker, the Health Services Authority has advised as follows with respect to staff sick leave:

<b>SICK LEAVE DATA</b>		
<i>Year</i>	<i>Full Time Staff</i>	<i>Sick Leave Incurred (Days)</i>
2024	1243	6393
2025	1274	6402

These figures represent aggregated sick leave across the Authority's workforce.

Mister Speaker, with respect to the years 2016 through 2023, the Authority has advised that sick leave records during that period were maintained at the sectional level and were not centrally aggregated in the format requested. Producing consolidated totals for those years would require manual retrieval and collation of archived departmental records.

Since late 2024, the Authority has implemented the Vista Human Resources system, which enhances centralised reporting, data collection, and workforce analytics capabilities.

Mister Speaker, sick leave is administered in accordance with the Authority's Employee Manual, which provides those full-time employees who have been employed for at least six months are entitled to 10 sick days per annum, with extended medical leave provisions available in defined circumstances.