



**PARLIAMENT**  
OF THE CAYMAN ISLANDS



**PARLIAMENT QUESTION NO. 88**  
**(WRITTEN ANSWER)**

Answered on 17<sup>th</sup> March, 2026  
Fourth Meeting 2025-2026 Session

**PARLIAMENTARY QUESTION**  
**ASKED BY**

**MR. CHRISTOPHER S. SAUNDERS**  
**ELECTED MEMBER FOR THE**  
**CONSTITUENCY OF BODDEN TOWN WEST**

**TO**

**THE HON. KATHERINE EBANKS-WILKS**  
**MINISTER FOR HEALTH, ENVIRONMENT & SUSTAINABILITY**

**QUESTION:**

Can the Honourable Minister say how many employees at the Health Services Authority were over the age of 65 broken down by nationality (Caymanian vs non-Caymanian) as at December 31 for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

**ANSWER:**

Mister Speaker, the Health Services Authority has advised that the number of employees aged over 65 as at 31 December for the years requested is as follows:

<b>EMPLOYEES OVER THE AGE OF 65</b>			
<i>Year</i>	<i>Caymanian</i>	<i>Non-Caymanian</i>	<i>Total</i>
2016	20	4	24
2017	23	2	25
2018	26	2	28
2019	28	5	33
2020	34	8	42
2021	35	7	42
2022	36	7	43
2023	37	7	44
2024	38	6	44
2025	39	4	43

The number increased gradually between 2016 and 2023 and remained broadly stable in 2024 and 2025.

Employees over 65 represent a small proportion of the Authority's workforce relative to total staffing levels.

Mister Speaker, throughout the period, the majority of employees over 65 have been Caymanian. In 2025, for example, 39 of the 43 employees in this category were Caymanian.

Mister Speaker, the Authority's current Employee Manual provides that the normal retirement age is 65. Employees may be re-employed after reaching that age on fixed-term employment agreements in accordance with established human resource policy and operational requirements.

Mister Speaker, in 2025 employees over 65 occupy a range of roles including physicians, nurses, allied health professionals, administrative staff, and operational support personnel. This reflects the breadth of experience across the Authority's workforce. A detailed breakdown has been provided and may be tabled for the record if required.