



PARLIAMENT
OF THE CAYMAN ISLANDS



PARLIAMENT QUESTION NO. 87

(WRITTEN ANSWER)

Answered on 17th March, 2026
Fourth Meeting 2025-2026 Session

**PARLIAMENTARY QUESTION
ASKED BY**

**MR. CHRISTOPHER S. SAUNDERS
ELECTED MEMBER FOR THE
CONSTITUENCY OF BODDEN TOWN WEST**

TO

**THE HON. KATHERINE EBANKS-WILKS
MINISTER FOR HEALTH, ENVIRONMENT & SUSTAINABILITY**

QUESTION:

Can the Honourable Minister say how much did the Health Services Authority spend on Duty Allowance broken down by Department for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

ANSWER:

Mister Speaker, between 2016 and 2025, the Health Services Authority paid a total of \$918,059 in duty allowances across its various departments and cost centres. These are as follows:

DUTY ALLOWANCE	
<i>Year</i>	<i>Duty Allowance Paid</i>
2016	\$38,938.43
2017	\$57,878.24
2018	\$99,142.44
2019	\$102,333.24
2020	\$106,029.66
2021	\$129,928.80
2022	\$150,757.81
2023	\$103,214.20
2024	\$82,920.09
2025	\$46,916.44

Over this period, annual duty allowance fluctuated.

- In 2016, duty allowance payments totalled \$38,938.
- This increased steadily, reaching a peak of \$150,758 in 2022, which corresponded with operational requirements during that period.
- Since that time, expenditure has declined significantly, falling to \$103,214 in 2023, \$82,920 in 2024, and \$46,916 in 2025.

Mister Speaker, the largest cumulative duty allowance costs over this period were recorded within the following areas:

- Faith Hospital
- Finance – Health Services
- Information System

- Personnel – Health Services
- Public Health Administration; and
- Forensic Services

Mister Speaker, the Authority’s Employee Manual provides that a duty allowance may be paid where an employee undertakes duties outside of their job description for a period of at least five working days.

The amount is determined by the relevant Senior Manager, and may be approved up to a maximum of \$500, depending on the scope and magnitude of the additional duties being performed.

A detailed departmental breakdown for each of the years requested has been prepared, and may be tabled for the record.

Cost Centre	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Accident & Emergency	1,248.49	1,093.45	1,040.76	2,367.30	998.02	1,323.66	2,070.76	1,648.73	3,994.73	1,101.72	16,887.62
Ambulance			275.00	250.00	427.87			409.09	272.73	1,605.74	3,240.43
Ambulatory Surgery									152.17		152.17
BT Clinic		479.55	555.72	1,358.17	539.41						2,932.85
Cardiology					392.83						392.83
Central Sterile Supply									309.52	690.91	1,000.43
Compliance Department									518.18		518.18
Corporate Services	306.32			685.30		500.00	750.00	2,175.00	1,892.86	726.24	7,035.72
Dental							250.00				250.00
Dental Clinic	3,265.02	3,647.83	3,000.00	3,580.49	3,000.00	4,032.60	3,602.81	500.00		653.93	25,282.68
Dialysis			1,984.72	500.00	219.36	500.00	1,059.53	500.00	500.00	522.73	5,786.34
Dietary		531.55	618.02	549.18	260.87		250.00	409.08	400.61		3,019.31
Eye Clinic			4,000.00								4,000.00

Cost Centre	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Faith Hospital	4,419.14	3,521.48	6,616.49	7,988.22	14,451.51	22,892.19	28,356.52	19,116.72	13,930.55	10,096.83	131,389.65
Finance Health Serv	470.92	3,934.78	10,278.74	11,746.35	4,874.28	3,825.88	5,238.09	15,889.28	6,185.08	1,914.02	64,357.42
Forensic	6,000.00	6,000.00	6,000.00	10,500.00	6,363.63	3,213.44	4,666.67	804.00	3,354.14	2,701.08	49,602.96
GT Public Health	5,147.24	4,025.94	3,983.95	3,757.74	5,496.99	11,750.69	10,737.27	2,228.90	1,042.85	1,559.33	49,730.90
Health Authority Board							1,500.00				1,500.00
Health Services Administration	3,000.00	3,000.00	2,909.09		7,000.00	6,261.90	6,416.40	6,894.27	6,038.53		41,520.19
Heamatology, Oncology & Chemotherapy Centre			119.05								119.05
Housekeeping				1,992.09	8,028.16	6,409.08	2,250.00	318.18	1,046.80		20,044.31
Info Systems Health			7,179.31	5,767.10	15,357.90	7,070.84	16,856.36	14,658.00	813.85		67,703.36
Intensive Care	7,616.03	9,973.45	7,106.12	6,821.79	6,164.88	739.77	2,090.91	5,782.61	238.10	295.45	46,829.11
Laboratory	615.10	507.58	1,023.37	227.27	2,933.75	4,061.27	9,010.83	1,004.47	152.17	279.22	19,815.03
Maintenance Health									159.08		159.08
Marketing & Public Relations								255.70			255.70
Materials Mgmt Health	-		159.09	500.00		227.27			990.43	700.00	2,576.79
Maternity							1,012.93				1,012.93
Medical Director		500.00	(1,000.00)	7,000.00		1,500.00	2,360.87		364.72		10,725.59
Medical Records				190.50		600.00			500.00		1,290.50
Medical Ward	138.72						1,250.00	295.45	1,141.72		2,825.89
Mental Health - OPD							500.00				500.00

Cost Centre	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Mental Health - Ward	392.86	499.18		457.55		2,670.43					4,020.02
Merren's Dental Care		1,000.00	2,500.00								3,500.00
Neo Natal Intensive Care							500.00				500.00
Nursing Admin		308.49	3,584.09	9,311.45	598.81	9,185.40	10,658.09	3,636.36	1,010.35	1,926.79	40,219.83
Operating Theatre		613.63	4,000.00	3,500.00	10,500.00	4,000.00	1,028.52	1,824.10	1,270.20		26,736.45
Overseas Medical				6,500.00	500.00	4,000.00	4,000.00				15,000.00
Paediatrics	1,013.93	732.21	1,614.44	819.87	1,534.09	4,703.97	1,735.88	617.59	813.34	763.81	14,349.13
Patient Services	500.00		10,542.50	5,172.07	1,485.29	13,729.17	2,398.42	4,000.00	4,140.47	3,679.55	45,647.47
Personnel Health Serv	138.53	7,500.00	5,750.00	3,977.28	4,585.07	6,481.23	7,253.16	9,415.93	9,667.78	3,722.22	58,491.20
Pharmacy	710.56	1,361.27			4,562.65	340.91		852.80	2,979.27	3,153.57	13,961.03
Pharmacy Stores	152.17	507.58	417.75	353.75	250.00	909.10	425.00	585.93	1,675.62	2,179.76	7,456.66
Physiotherapy				260.87							260.87
Plant Operations							456.52		477.93	227.27	1,161.72
Procurement Unit	227.27	4,913.00	6,645.10	484.86				186.14		309.52	12,765.89
Public Health Admin	3,000.00	3,000.00	8,000.00	4,761.90	4,186.11	3,000.00	13,390.45	3,523.91	3,384.06	3,305.37	49,551.80
Registration								1,106.64	8,121.33	1,227.27	10,455.24
Specialist Clinic				695.65	1,318.18	6,000.00	4,250.00	3,699.79	488.10		16,451.72
Surgical	576.13	227.27	239.13	256.49			4,181.82	875.53	4,892.82	3,204.54	14,453.73
Urgent Care										369.57	369.57
Women's Clinic							250.00				250.00

Cost Centre	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Full Time Employees	769	777	830	856	902	992	1024	1169	1243	1274	
Totals \$	38,938.43	57,878.24	99,142.44	102,333.24	106,029.66	129,928.80	150,757.81	103,214.20	82,920.09	46,916.44	918,059.35