



**PARLIAMENT**  
OF THE CAYMAN ISLANDS



**PARLIAMENTARY QUESTION NO. 64**  
Answered on 4<sup>th</sup> March, 2026  
Fourth Meeting 2025-2026 Session – First Sitting

**PARLIAMENTARY QUESTION**  
**ASKED BY**

**MR. CHRISTOPHER S. SAUNDERS**  
**ELECTED MEMBER FOR THE**  
**CONSTITUENCY OF BODDEN TOWN WEST**

**TO**

**THE HON. MICHAEL S. MYLES**  
**MINISTER FOR CAYMANIAN EMPLOYMENT & IMMIGRATION**

**QUESTION:**

Can the Honourable Minister say, what is the process and/or procedure(s) by WORC for dealing with or managing work permit holders who are granted a work permit when they are HIV positive?

**ANSWER:**

When a person is confirmed HIV positive, the Medical Officer of Health (MOH) notifies the Director of WORC in writing, advising that the individual has a communicable disease of public health concern. At this stage the Department of WORC determines whether the individual has adequate private Health insurance which covers their medical needs.

WORC then contacts the employee to confirm whether they have adequate health insurance or another way to cover all medical costs. If they do not have the necessary medical insurance coverage, WORC immediately reviews the person's work permit in line with the Immigration Act and relevant public health considerations.

Each case is assessed individually. If the person cannot afford the required medical treatment, or has uncontrolled HIV, WORC may refuse a new work permit or revoke an existing one.