



PARLIAMENT
OF THE CAYMAN ISLANDS



PARLIAMENTARY QUESTION NO. 55
Answered on 4th March, 2026
Fourth Meeting 2025-2026 Session – First Sitting

PARLIAMENTARY QUESTION
ASKED BY

MR. CHRISTOPHER S. SAUNDERS
ELECTED MEMBER FOR THE
CONSTITUENCY OF BODDEN TOWN WEST

TO

THE HON. GARY B. RUTTY, DEPUTY PREMIER,
MINISTER FOR TOURISM AND TRADE DEVELOPMENT

QUESTION:

Can the Honourable Minister say how many employees at Cayman Airways were over the age of 65 broken down by nationality (Caymanian vs non-Caymanian) as at December 31 for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

ANSWER:

Between 2016 and 2018, Cayman Airways only had Caymanian staff aged 65 and over remaining in their employ, with headcount increasing from three employees in 2016 to four in both 2017 and 2018.

In 2019, two Work Permit/Right to Work holders were introduced, bringing the total number of persons employed over the age of 65 to seven (five Caymanian employees and two permit holders).

From 2020 to 2023, the number of Caymanian's aged 65+ increased steadily from six in 2020 to eighteen in 2023, while Work Permit/Right to Work holders remained stable at two. The total headcount correspondingly rose from eight in 2020 to twenty in 2023.

In 2024, Caymanian staff aged 65 and over increased to twenty, with Work Permit/Right to Work holders remaining at two, resulting in a total of twenty-two employees.

In 2025, employment of Caymanians aged 65+ further increased to twenty-three and Work Permit/Right to Work holders also increased by one, bringing overall headcount to twenty-six, comprised of 26 Caymanians and three non-Caymanians.

Looking at the period 2016 to 2025 in its entirety, the data shows consistent growth in the number of employees aged 65 and over, which rose from 3 employees in 2016 to twenty-six in 2025. This was driven primarily by annual increases in the number of Caymanian employees, which grew from 3 to 23 over the period. The number of non-Caymanian employees remained constant at two during that time, only increasing to three in the past year.

The table below outlines the number of staff aged 65+ employed by Cayman Airways between 2016 and 2025 and shows the breakdown between Caymanian and non-Caymanian employees, together with the total headcount.

Year end	Caymanian (65+ Caymanian & Status)	Work Permit / Right to Work (65+)	Total Employees 65+
2016	3	0	3
2017	4	0	4
2018	4	0	4
2019	5	2	7
2020	6	2	8
2021	8	2	10
2022	13	2	15
2023	18	2	20
2024	20	2	22
2025	23	3	26