



PARLIAMENT
OF THE CAYMAN ISLANDS



PARLIAMENTARY QUESTION NO. 51
Answered on 4th March, 2026
Fourth Meeting 2025-2026 Session – First Sitting

PARLIAMENTARY QUESTION
ASKED BY

MR. CHRISTOPHER S. SAUNDERS
ELECTED MEMBER FOR THE
CONSTITUENCY OF BODDEN TOWN WEST

TO

THE HON. GARY B. RUTTY, DEPUTY PREMIER,
MINISTER FOR TOURISM AND TRADE DEVELOPMENT

QUESTION:

Can the Honourable Minister say:

- a. How many vacation days were Cayman Airways employees entitled to for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025; and
- b. How many vacation days were used by Cayman Airways employees for the years 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, and 2025?

ANSWER:

Annual vacation entitlement is structured on a graduated scale based on length of service, with employees accruing additional vacation days as their tenure with the airline increases.

The scheduled leave allotment in effect at Cayman Airways is as follows:

- 0-2 yrs service – 10 days,
- 3-4 years' service – 12 days,
- 5-7 years' service – 15 days,
- 8-10 years' service – 18 days,
- over 10 years' of service - 22 days, except pilots who receive 30 days per year.

The number of days Cayman Airways employees were entitled to for the years 2016 – 2025 is as follows:

Year	Total Employees	Vacation Days Entitled (Total)
2016	482	8194
2017	464	7888
2018	436	7541
2019	428	7704
2020	393	7074
2021	355	6390
2022	359	6464
2023	376	6714
2024	411	7398
2025	405	7590

The number of vacation days used by Cayman Airways employees for the years 2016 – 2025 is as follows:

Year	Total Employees	Vacation Days Used (Total)
2016	482	7784
2017	464	7493
2018	436	7164
2019	428	7318
2020	393	6720
2021	355	6070
2022	359	6140
2023	376	6378
2024	411	7028
2025	405	7210

Across the workforce, employees utilise approximately 95% of their annual vacation entitlement each year on average. The remaining balance, which amount to approximately 5% is typically carried forward and is expected to be taken within the first three months of the following year. Vacation requests may occasionally be deferred due to operational needs; and in such instances, the unused leave is carried forward on that basis.