



PARLIAMENTARY QUESTION NO. 48
Answered on 17th October, 2025
Second Meeting 2025-2026 Session – Third Sitting

PARLIAMENTARY QUESTION
ASKED BY

MR. ROY TATUM, MP
ELECTED MEMBER FOR THE
CONSTITUENCY OF RED BAY

HON. MICHAEL MYLES, MINISTER OF
CAYMANIAN EMPLOYMENT & IMMIGRATION

QUESTION:

Can the Honourable Minister state whether he has reviewed Private Member's Motion No. 14 of 2022-2023, approved by this Honourable house on 27 April 2023, in support of establishing a Fair Employment Commission and whether the Government intends to give effect to that decision as part of this year's reform programme to strengthen protection for Caymanian employment?

ANSWER:

The Government has on its agenda a series of planned reform to legislation and governance, as well as various initiatives to create better links between Education and Employment, for the benefit of Caymanians. Once the Government has established and are consistently enforcing our revised laws, policies, and programmes and if, despite those measures, it remains evident that Caymanians continue to be bypassed for opportunities, then it will be both appropriate and necessary to revisit the concept of a Fair Employment Commission.

At this stage, however, our priority must be to strengthen and resource the institutions that already exist, namely, the Department of Workforce Opportunities and Residency Cayman and the Department of Labour and Pensions and to ensure that our Boards

and Tribunals are staffed with qualified, competent, and ethical professionals who can carry out the law effectively.

Once these foundations are fully in place and operating effectively, we will be in a stronger position to consider whether an additional body, such as a Fair Employment Commission, is necessary.