



PARLIAMENTARY QUESTION NO. 27
Answered on 16th October, 2025
Second Meeting 2025-2026 Session – Second Sitting

PARLIAMENTARY QUESTION
ASKED BY

HON. PEARLINA MCGAW-LUMSDEN, MP
ELECTED MEMBER FOR THE
CONSTITUENCY OF GEORGE TOWN WEST

TO

THE HON. GARY B. RUTTY, MINISTER OF TOURISM AND TRADE
DEVELOPMENT

QUESTION:

Can the Honourable Minister say if the Cayman Islands Turtle Centre's Human Resources Department is in-house, and how many are Caymanian?

ANSWER:

The Human Resources function at the Cayman Turtle Conservation and Education Centre, (CTC) is currently managed in-house.

Following the resignation of the HR Manager in December 2022, the Board directed in January 2023 that a top management HR professional should be recruited. A Caymanian Chief HR Officer was appointed in June 2023 and resigned six weeks later. Their departure, coupled with the resignation of the Caymanian HR Officer who had been supporting HR functions during recruitment, led to the outsourcing of HR services to an agency to ensure continuity in HR operations.

A rigorous recruitment process was subsequently undertaken and a Chief HR Officer was appointed in April 2024 on a work permit. A Caymanian HR Administrator has also been recruited and will join the CTC on 17 November to replace the agency staffer.

Out of a total workforce of 103 employees:

- 83 are Caymanian,
- 16 are Residents with the Right to Work (RERC), and
- 1 employee is a Permanent Resident.

The Chief HR Officer post is one of the three work permit positions underscoring the CTC's strong record of Caymanian employment. Importantly, each of the three posts held under work permits has a clearly identified Caymanian successor as part of the organisation's succession plan.