



Ministry of Youth, Sports
Culture & Heritage
Cayman Islands Government

2021

Half-Year Report





PRESERVE

OUR PAST

STRENGTHEN

OUR FUTURE

Table of Contents

	Pages
PURPOSE	4
MESSAGE FROM THE MINISTER	5
MESSAGE FROM THE CHIEF OFFICER	6
ABOUT US.....	7
OUR STAFF	8
STATUTORY AUTHORITIES, BOARDS, COMMITTEES	13
YOUTH.....	15
SPORTS	27
CULTURE & HERITAGE	43
FINANCIAL PERFORMANCE 2021	55
CONTACT US	56
EXECUTIVE FINANCIAL TRANSACTIONS	57
APPENDIX A: AUDITED FINANCIAL STATEMENTS	59

PURPOSE

Section 44 of the Public Management and Finance Act (2020 Revision) requires each Government entity (Ministry, Portfolio & Office) to prepare an Annual Report.

An annual report allows the public to assess the entity's performance, its level of transparency, and determine public confidence in its ability to manage public funds.

The Ministry of Youth, Sports, Culture & Heritage (the "Ministry") aims to provide a comprehensive review of its performance, achievements, and activities for the period of 1 July 2021 to 31 December 2021 in this report. The financial statements included in this report compares the entity's actual performance with the performance specified in the budget documents and complies with the Public Sector Accounting Standards.



**CAYMAN ISLANDS
GOVERNMENT
ADMINISTRATION**
133 ELGIN AVENUE

Message From The Minister



Hon. Bernie Bush

I am pleased to present the Half-Year Report of the Ministry of Youth, Sports, Culture & Heritage ("the Ministry") for the six months period ending 31 December 2021 in accordance with Section 69 of the Public Management and Finance Act (2020 Revision).

This period has been very challenging, especially for our young people, sports communities and creatives under the art and culture umbrella. However, the best way to describe this year is through 'Resilience'. Despite the challenges brought to us by the pandemic, such as work from home measures, increased public health safety protocols, and reduced in-person contact, I am still proud of our accomplishments in the short six-month time frame.

The three priorities of the Ministry are **(1) Talent Identification and Development, (2) Enhancing and Empowering our Youth and; (3) Awareness and Preservation of Culture & Heritage.** This Ministry has met these priorities in various ways. For instance, we have highlighted our local artists through exhibitions available to the public in-person and online, heard stories of yesteryear televised on our Cayman Islands Government Channel and enjoyed the songs and music of our local musicians and Folk Singers. We also supported our ageing population through tea and art, celebrated with our young athletes on their accomplishments, and funded relevant educational programmes and events. Finally, our Ministry continues to support our young Caymanians overseas as they represent our Islands and make us proud.

These subject areas are unique and important to our beautiful Cayman Islands.

“ We are passionate about our mission to Preserve our Past and Strengthen our Future.

Therefore, it is imperative for our Past, our Present and our Future that we embrace and hold our vision of an Enriched Community and a Proud Nation.

I would like to applaud the Ministry and the entities under our remit for their strong sense of service to our islands. We have demonstrated that despite the difficulties brought by the pandemic, we aspire to be innovative, show integrity and professionalism, and continue to carry our work to the best of our ability. I look forward to our continued work as we make a difference in the lives of those we serve in 2022 and beyond.

Message From The Chief Officer



Teresa Echenique

Along with the Minister, I am pleased to present the Half-Year Report of the Ministry of Youth, Sports, Culture & Heritage for the six-month period ending 31 December 2021. The objective of this Report is to communicate who we are and what we do as a Ministry to the general public.

The broad scope of our Ministry presents an opportunity to cover a unique mix of subject areas and to create innovative synergies that preserve our past and focus on our present. To build a better future. During this period we have appointed new board members for our statutory bodies, reviewed policies and launched Caymanian proud. This is an intergenerational discussion panel to transmit Caymanian culture, values and oral history to students, while encouraging them to voice their opinions. Additionally, we have continued to engage young persons to develop their leadership skills and promote civic responsibility with our Young parliamentarians programme.

While the pandemic impacted several of our face to face services, it also provided the opportunity for innovation and integration of technology in the form of online tours to our galleries, QR codes in multiple languages to assist with inclusivity.

We have also successfully secured pieces of renowned Caymanian artist Miss Lassie's art work, which were previously held in private collection off island. Exhibiting 39 pieces of her art work in a traveling show, which included districts in Grand Cayman, Cayman Brac and at the Government Administration building. Representing the first major retrospective of Miss Lassie's paintings in several years.

With eyes firmly on the future, we look forward to implementing the 2017 culture policy. Our focus will be to update both the sports and youth policies whilst supporting the Minister's objectives of talent identification and development; enhancement and empowerment of our youth, awareness and preservation of our culture.



**CAYMAN ISLANDS
GOVERNMENT
ADMINISTRATION**
133 ELGIN AVENUE



The Ministry of Youth, Sports, Culture & Heritage (YSCH) is responsible for providing strategic and policy direction, advice, funding and governance support to its Departments, Units and Statutory Authorities.



Departments and Sections Under the Ministry:

- Youth Services Unit (YSU)
- Department of Sports (DOS)



Authorities, Boards and Committees under the Ministry:

- National Gallery of the Cayman Islands
- Cayman National Cultural Foundation
- Cayman Islands National Museum

OUR STAFF



HR Manager Yvonne Evans

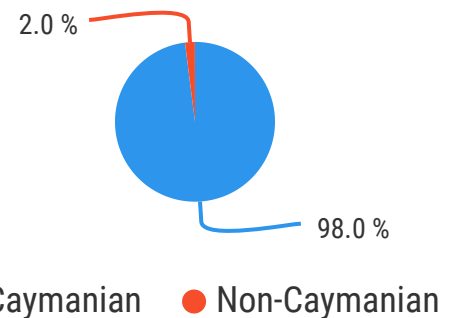


OVERVIEW

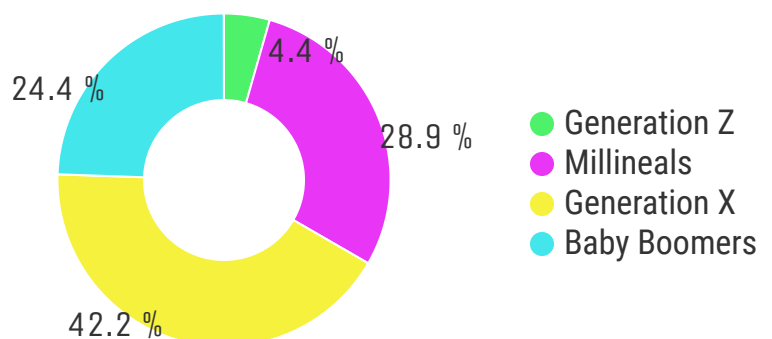
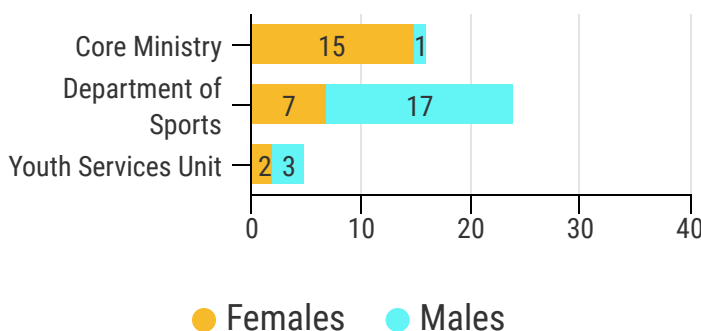
The Ministry of Youth, Sports, Culture & Heritage's Human Resources Division supports the Chief Officer and Heads of Departments through the development and administration of quality human resources systems, programs and services designed to enhance the work environment and increase organizational effectiveness. The vision is to provide strategic and operational human resources functions that are creative, customer-focused, quality-driven, and highly effective towards the pursuit of an exceptional and diverse workforce.

Despite the challenges faced this year with changes in Ministerial subjects due to the General Elections and COVID-19, the HR team has remained committed to inclusive excellence and ensuring a safe, welcoming work environment that enables staff to do their best work everyday.

As at December 31, 2021, the Ministry of Youth, Sports, Culture and Heritage comprises of approximately forty-five (45) staff working to support the vision and objectives of the Ministry, with 53% of the staff being women. The Ministry is also 98% Caymanian with 42.2% of our staff compliment being Generation X, which is between the ages of 41-56.



Gender Ratios by Departments



OUR STAFF (continued)



“Our **staff** are our greatest **assets**”

HR Officer Jilyanne Cayasso



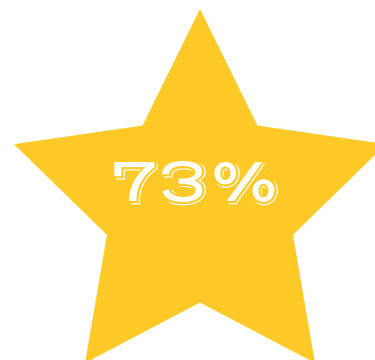
RECRUITMENT

Human resources recruitment initiatives undertaken during the year centered on identifying well-qualified and experienced candidates to fill vacant positions. The HR team and the Ministry recruited a range of suitable candidates for positions as they arose. There were 16 budgeted vacant positions across the Ministry and 3 vacant posts due to staff members who retired after long years of service with the Department of Sports. There were 4 positions filled at the Ministry (core) and 2 positions whereby the recruitment process was conducted to be filled in early 2022 within the Department of Sports.

ENGAGEMENT SURVEY RESULTS

The Portfolio of the Civil Service launched the first annual Civil Service Engagement Survey (CSES) on the 30 October 2017. This project formed part of the programme of activities to prepare for the launch of the Cayman Islands Government's 5-Year Strategic Plan for a World-Class Civil Service. The annual CSES was ran in late November 2021 with 90% of staff taking the survey. We scored an Engagement Index of 73% with the following nine themes being measured in the survey:

1. My Work
2. Organizational Objectives and Purpose
3. My Manager
4. My Team
5. Learning & Development
6. Inclusion and Fair Treatment
7. Resources and Workload
8. Pay and Benefits
9. Leadership and Managing Change



As this is a new Ministry as of July 2021, we aim to improve the results in the 2022 CSES.



DEPUTY CHIEF OFFICER - JOAN WEST DACRES

Deputy Chief Officer, Joan West-Dacres has responsibility for the oversight and management of the Youth Services Unit (YSU). While the day to day operations are administered by the Acting Head of Unit, the Ministry provides guidance and strategic support to the YSU as it works towards achieving its goals.

There are three (3) SAGCS's which falls under her remit namely, National Gallery Cayman Islands, Cayman National Cultural Foundation and the Cayman Islands National Museum. These three organizations are primarily responsible for the preservation, conservation and promotion of our culture and heritage activities. Governed by Management Boards, these cultural entities ensure that the history of the Cayman Islands is remembered, acknowledged and shared amongst our people. They have a strategic direction through

the National Culture and Heritage Policy which provides the framework by which the Cayman Islands seeks to preserve and bring awareness to culture and heritage activities.

In addition the administrations and oversight of youth, culture and heritage grants for individuals, groups and community events as well as funding through annual arrangements to eight (8) non-profit organizations is also undertaken. These funding opportunities allow for the Ministry to achieve its objectives through partnerships with non-governmental organizations.



DEPUTY CHIEF OFFICER (ACTING) - MELISSA WHORMS

Acting Deputy Chief Officer, Melissa Whorms has responsibility for the oversight of the Department of Sports. Her synergetic approach provides strategic support and guidance to the Director of Sports, who is responsible for day to day management of the department as well as other sporting associations and stakeholders in the community.

In addition she is responsible for the administration and management of twenty-seven (27) purchase agreements which consists of eight (8) focus sport associations, eighteen (18) non-profit sport organizations and one (1) elite athlete. She also has oversight of sports grants for individuals, groups and community sporting events and is responsible for maintaining the annual subscription fees to the World & Regional Anti-Doping bodies.

With the National Strategic Sports Policy needing to be developed and implemented, DCO Whorms plays a key role in this process.

DCO Whorms also serves on the first National Compliance Platform (NSC) in the Cayman Islands. This platform is established by the Medical and Anti-Doping Commission of the Cayman Islands as a result of a requirement by the World Anti-Doping Agency (WADA) to ensure all member countries are in compliance to help eliminate doping in sports for UNESCO.



Policy Analyst Tunisia Barnes, Senior Policy Analyst Alanis Linwood and Policy Analyst Ventisha Conolly

OVERVIEW

The policy team is responsible for providing policy advice on national strategies and legislative proposals to advance the Ministry's agenda for the subject areas of Youth, Sports, Culture and Heritage. Additionally, the policy team supports the Honourable Minister, Chief Officer, and Deputy Chief Officers in achieving the Ministry and its agencies' policy development responsibilities, strategic analysis and all project related work in the subject areas.

ACHIEVEMENTS

The policy team has achieved a lot in short order despite commencing in November 2021. These include the following:

- MYSCH preparations for The Platinum Jubilee of Elizabeth II in 2022
- Completion of the HM Budget Address
- Attended the 12th UNESCO Youth Forum & UNESCO sub-regional virtual consultation on Youth, Peace & Security for young people in English & Dutch-speaking Caribbean
- UNESCO Meeting on Culture & Disaster Risk Management
- Preparation for the first ever Christmas market-place event at the Waterfront (note: cancelled due to public health concerns with the COVID-19 Omicron variant)
- Assisting the Youth Services Unit with the Proud of Them Ceremony

During this period, the team was debriefed on all entities under the Ministry, learning about each entities' strengths, weaknesses, and opportunities for further enhancement. Additionally, each policy analyst has been assigned to one of the three Statutory Authorities as the Ministry liaison. Unlike other Ministries, the policy analysts of MYSCH are not assigned to a specific subject area as the Ministry acknowledges the synergies between Youth, Sports, Culture and Heritage and possible limitations on being specialised in a subject area.

Aside from the various projects and events that the team will be working on, the drafting of a new National Youth Policy & the National Sports Policy, both of which are out of date, is of utmost importance for the team. Additionally, the policy team has also committed to develop an implementation plan for the active National Cultural & Heritage Policy & Strategic Plan 2017-2026.

Global pandemic or not, the policy team looks forward to a successful 2022 and achieving the Ministry's vision of an **Enriched Community, a Proud Nation**.

FINANCE & ADMINISTRATION TEAM



Executive Officer Kristina Christian, CFO Shan Harriman, Accounts Assistant Lediria Forster, Accounts Officer Riselda Ebanks, Financial Administrator Lisandra Clarke-Barroso and Personal Assistant Leisa Welcome

OVERVIEW

The Finance and Administration team is responsible for the delivery of high quality public services and to ensure that public money is spent efficiently and effectively. With the restructuring of the Ministries/Portfolios/Office after the General Elections, the Ministry of Youth, Sports, Culture and Heritage was established on July 1 2021 with new departments, units and Statutory Authority Government Companies. The team has played a critical role in the transition of new subject areas which included the transfers of budgets, working capital, assets and liabilities.

The COVID-19 pandemic continued to cause immense disruption and work had to be reshuffled and prioritized to maximum success and minimize risk whilst ensuring that we continued to provide strong financial management, effective internal controls and a commitment to excellent customer service.

LOOKING FORWARD

We will continue to look critically at the value added in our respective roles and re-evaluate where improvements can be made and innovation achieved. For the 2021 financial year the key focused areas were:

- Preparation of the Strategic Policy Statement & Budget for 2022-2023.
- Creation of the internal controls that guide the control environment of the Ministry. In addition, the revamping of guidelines and policies and procedures.
- The continued investment and development of human capital via training, conferences and other methods. Fostering relationships with the team members from the new subject areas.
- The development and implementation of effective succession plans for key positions within Core Ministry and its Departments.
- Continued commitment to work more closely with and to provide guidance to Heads of Departments (HODs) and Finance Teams.
- Preparation of the annual financial statements.

We are confident in the effectiveness of our function within the Ministry as we lead and guide the senior management of the Ministry, Heads of Departments and their finance staff, even through these unprecedented times.

STATUTORY AUTHORITIES

There are three statutory authorities and government companies (SAGCs) that fall under the ambit of the Ministry of Youth, Sports, Culture & Heritage. They are as follows:



Natalie Urquhart
Director

National Gallery Cayman Islands

The National Gallery Cayman Islands (NGCI) is the country's leading public visual arts organisation, hosting an average of 25+ monthly classes from the central site in Easterly Tibbetts highway as well as at district schools and other satellite venues (including the Sister Islands) which, along with general admission, are provided free of charge to the local community. NGCI develops inspiring and information exhibitions that seek to promote conversations about our unique Caymanian heritage and culture and to provide cross curricular learning opportunities for the school sector both via onsite (and now online) tours and in the classroom.



Marcia Muttoo
Managing Director

Cayman National Cultural Foundation

The Cayman National Cultural Foundation (CNCF) is a non-profit organization, managed by arts professionals and governed by a Board of Directors, which comprises individuals from the public and private sectors who bring a diverse range of business skills and experience, as well as a passionate interest in arts and culture, ensuring sound fiscal and cultural policy management. CNCF is funded, for the most part, by an annual government grant through the Ministry of Culture. Additional funding comes from corporate sponsorships, event ticket sales and rentals of the Harquail Theatre and Studio Theatre.



Dr. Peggy Leshikar-Denton
Director

Cayman Islands National Museum

The Cayman Islands National Museum was established as a permanent institution committed to the preservation of the tangible and intangible cultural and natural heritage of the Cayman Islands: to collect, care for, conserve, research, interpret and display objects of historical, cultural, environmental, artistic, or scientific value to the Cayman Islands, both terrestrial and underwater, for the benefit of present and future generations.

National Gallery Cayman Islands

Susan Olde, OBE
Jennifer Dilbert, MBE
Ministry of Culture, Chief Officer
Marco Calleja
Martyn Bould
Theresa Broderick
Carl Brown
Matt Brown
Davin Ebanks
Prasana
Sacha Tibbetts
Isy Walton
Natalie Urquhart

Chairman
Deputy Chairman
Ministry Representative
Member & Treasurer
Member
Member
Member
Member
Member
Member
Member
Member
Director

Cayman National Cultural Foundation

Martyn C.W. Bould, MBE
Morgan DaCosta
Ministry of Culture, Chief Officer
J.A. Roy Bodden
Jason Gilbert
Michael Meghoo
Lorna Reid
Susan Olde, OBE
Carmin Godfrey
Marcia Muttoo
Amanda Wilson

Chairman
Deputy Chairman & Treasurer
Ministry Representative
Member
Member
Member
Member
Member
Member
Member
Director
Director Designate

Cayman Islands National Museum

Craig Merren
Susan Arch-Parson
Ministry of Culture, Chief Officer
Theresa Merren
Pamela Webster
Colleen Burke
Dr. Peggy Leshikar- Denton

Chairman
Vice Chair
Ministry Representative
Member
Member
Member
Director



EMPOWERING THE NATION

ONE YOUTH AT A TIME



Youth Services Unit



**Acting Head of Youth Services
(Designate) - James Myles**

OVERVIEW

The Youth Services Unit (YSU) is a collaborative body that evaluates and develops youth service provisions. YSU is charged with the mandate 'to ensure that vibrant youth programmes are delivered in every district.

To deliver this mandate, the YSU provides various services designed to support and increase youth participation; promote the implementation of the National Youth Policy and; develop and run gap programmes to ensure young men and women can realize their full potential.

HIGHLIGHTS

In 2021, the Ministry in collaboration with the Youth Services Unit continued to support non-governmental suppliers of youth services. These entities provide programs or events that reduce risk and enhance protective factors for many of our young people. These suppliers are listed below:

- Chapel Church of God Frank Sound
- C.I. Youth Development Consortium
- Cross Roads United Baptist Church, Cayman Brac
- The Duke of Edinburgh's International Award (Cayman Islands) Ltd.
- East End Community Association
- Elmslie Memorial United Church, GT
- Girls' Brigade
- Girlguiding Cayman Islands
- John Gray Memorial Church, WB
- New Self-Help Community Foundation
- Savannah United Church
- Savannah SDA Gideon Pathfinder Club
- Cayman Islands Scouts Association
- St. Ignatius Catholic Church, GT
- North Side Wesleyan Holiness Church
- West Bay Adventist Church Light Bearers Club
- National Youth Culinary Programme



Youth Services Unit

With the support of grants from the Ministry, many of these programmes were able to successfully operate. Youth involved in these various programmes numbered 1,287 in the age range of 5-20. Although the benefits of having a safe and structured environment for our youth to attend may be obvious, it is important to note that research from the Youth Services Unit has shown that up to as much as 90% of youth who consistently attend youth programmes until they graduate from High School, go on to become productive citizens. The programmes of these youth services consists of various components. Some of which are listed below:

- Leadership
- Culture & Heritage
- Time Management
- Spiritual Development
- Reading & Literacy
- Performing Arts
- Mental Health
- Visual Arts
- Self-Esteem
- Entrepreneurial Development
- Conflict Resolution
- Alcohol and Substance Abuse



- YouthFlex Season of Joy with Shanell Martinez as host. The season concluded in November.



- In July the Youth Services Unit held 2 weeks of Teen Summit to promote Cayman's culture, heritage and traditions to help strengthen the bond of youth to their community and to develop a strong socio-cultural identity and a sense of belonging. The first week was called "Beloved Isle Cayman" and had 31 teens in attendance



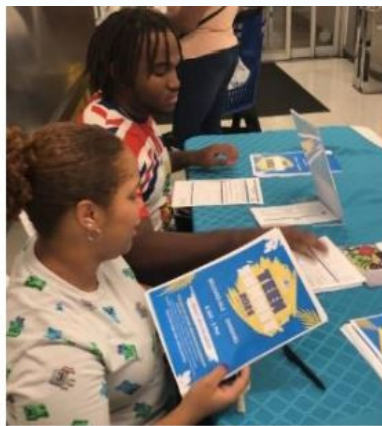
- Youth learning about the Town Clock during Teen Summit



- The second week of Teen Summit was called "Onward" which the aim was to motivate youth by promoting leadership, teamwork, and citizenship. Onward had 35 teen delegates.



- The Unit also employed seven (7) college aged summer interns: Ayanna Davis Eden, Tya Bovell, Dimitri Myles, Joshua McLean, Zoe Conolly Basdeo, Kimberly Eccleston and Makeda Solomon along with a temporary staff member Mikhail McLaughlin.



- Youth Services Unit worked alongside interested young people to develop a plan to deliver a Youth Empowerment Symposium in October or December of 2021. The group was tasked with also developing sponsorship proposals to attract sponsorships to cover some if not most of the cost of the event. The Unit secured some commitments but with a spike in community transmission, plans had to be postponed until it is seemed safe to be delivered.
- The Community Profile of Windsor Park continued but was interrupted by tropical storms Grace and Ida and several rainy days. The Unit's survey staff visited and interviewed 53 households during the survey work for the community profile.



KEY ACHIEVEMENTS



- YouthFlex celebrated its 20th anniversary on the last Wednesday in September. We had special guest Past Proud of Them Honourees Lloyd Barker and Mariah Tibbetts join in the celebrations while promoting the nomination period of the Proud of Them campaign.



- Due to community spread the interactions with the schools were limited. This opportunity was used to re-tool and re-certify staff CPR First Aid in September



KEY ACHIEVEMENTS



- The Unit also partnered with the National Drug Council to hold a special Home Gas Test Kitchen Season 3 video series. This was hosted by 11 year old National Youth Culinary Programme student, Kayla Ebanks, of Cayman Prep & High School. The online enrichment project saw four [4] public primary school classes participating with approximately 70 primary students exposed to the local video series and also includes wellness tips from the newly crowned Miss Universe Cayman Islands, Georgina Kerford.
- Staff were re-certified in Darkness to Light training in October



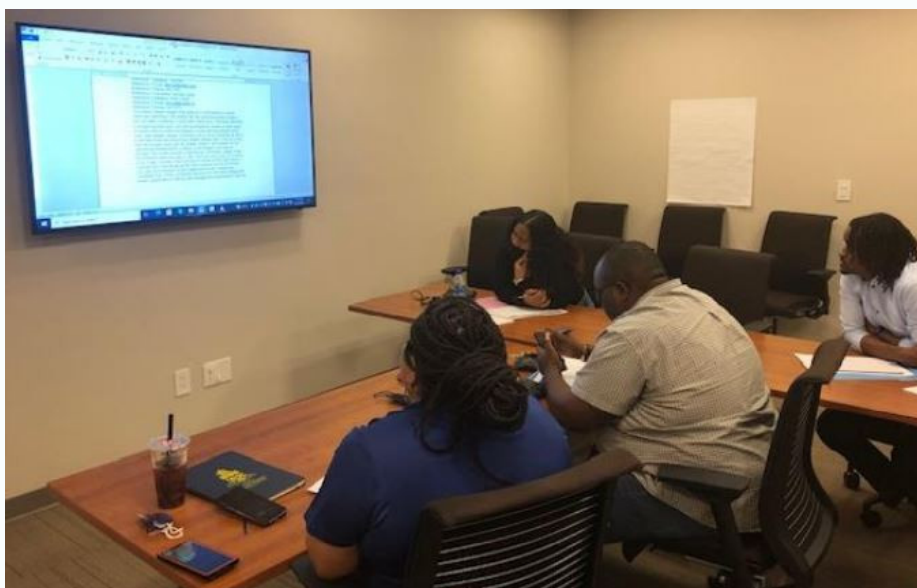
- Hon Bernie Bush visited Youth Flex Radio Show to promote the nomination period for National Heroes Day that would celebrate the contribution of our uniform groups. He was joined by Miss Erica McBean of the Cayman Islands Coast Guard on air.



KEY ACHIEVEMENTS



- YouthFlex started its 50th Season, the Season of Caring in November. Hosted by Deidre Edwards. The season was scheduled for 17 weeks and engaged over 40 guests and hundreds of listeners with a global audience on YouTube each week

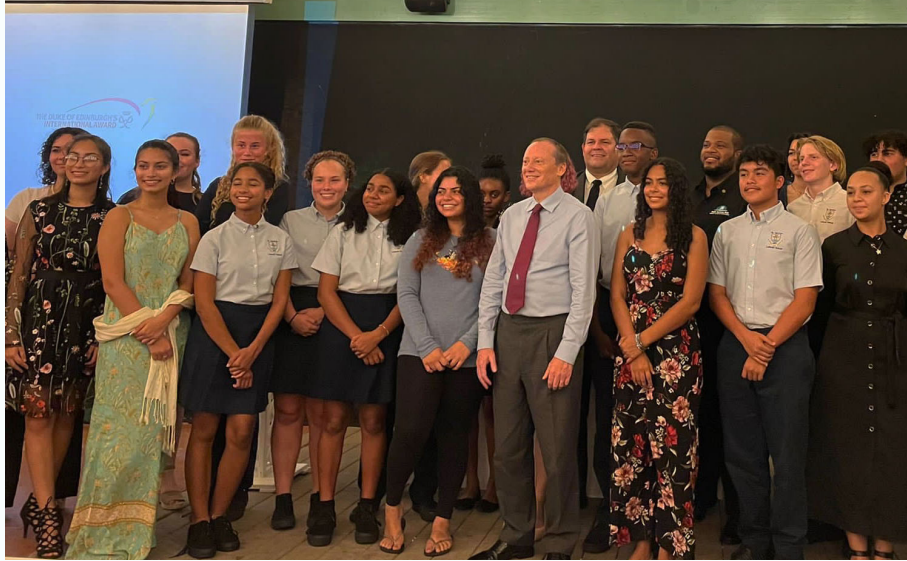


- The four member Proud of Them Selection Committee concluded their month long deliberations in November. There were 106 nomination forms to select the top fifteen youth to highlight in 2022.



- Youth Services Unit staff and other youth workers from around the country completed online workbook exercises of Youth Mental Health First Aid Training, completing their certification in December. The training was facilitated by Ricardo Henry.
- The Unit published the annual Youth Directory and the Christmas Edition of the Advocate Newsletter.
- The 16th Sitting of the Cayman Islands Youth Assembly held their Elections of the Executive Board Members on Zoom, where Miss Aleigha General was elected President. The group had their first Executive Member training session in December virtually as well.
- The Community profile of Windsor Park was completed and presented to the Ministry





- Governor Martyn Roper and Hon. Bernie Bush congratulate more than 50 young people who received Bronze and Silver Duke of Edinburgh medals and certificates at the Turtle Centre.



- Programme Facilitator Mr. Winslow Johnson, Chief Officer Teresa Echenique, Hon. Bernie Bush, Acting Head of Youth Services Unit James Myles presenting awards to some of the young men from Prospect Primary, Theoline L. McCoy Primary, George Town Primary, and Sir John A. Cumber Primary schools who participated and completed the Young Gentlemen Programme.



Youth Services Unit

LEARNING & DEVELOPMENT

During 2021 the Youth Services Unit staff received professional development in several areas:

- Hannah Peralta completed her Master's Degree in Occupational Leadership and her certification in CPR First Aid and Darkness to Light certification
- Victor Crumbley completed a short course at UWI Open Campus on Supervisory Management and FOI Manager & JADE training, Youth Mental Health First Aid Certification and re-certification in Darkness to Light
- Camille Angel completed her re-certification in CPR First Aid and Youth Mental Health First Aid
- Winston Hayle completed his certification in Darkness to Light and Youth Mental Health First Aid.
- James Myles completed his re-certification in CPR First Aid, Youth Mental Health First Aid and Darkness to Light. ILM Level 3 Course, HR101, Bonfire and Financial procedures training, Anti- Bully and Sexual Harassment Sensitization, LinkedIn Learning Cyber Protection training, and Zip Zap Innovation Ideas training

RESPONSE TO COVID 19 PANDEMIC

The Youth Services Unit operated quite well until community spread in the fall of 2021. The Unit completed most of their special events and a majority of outputs were delivered in the expected timeframe, with the staff compliment at the start of the year. Since the wide spread community transmission occurred most staff worked remotely and trimming the level of engagement with schools and the offering of life skills sessions to schools and youth groups, and a reduced number of The Advocate newsletters for 2021.

The YSU Research Desk withdrew survey staff out of the field but still completed the Community Profile of Windsor Park by end of 2021. The Unit staff has been placed on office attendance by rotation to minimize risk of spread in the office. The lower level of programming provided a greater opportunity for the staff to sharpen the tools in our tool kit and was occupied with lots of training and re-certifications.



SPORTS

FOCUS SPORTS

As of December 2021, the 8 focus sports recognized in the Cayman Islands are:

Cayman Islands Aquatic Sports Association

CIAA is the recognised national governing body of all Aquatic Sports comprising of competitive swimming, open water swimming, diving, high diving, water polo and synchronised swimming in the Cayman Islands.

Cayman Islands Football Association

CIFA is the recognized national governing body for football. It is committed to improving, developing and managing football across the Cayman Islands

Cayman Islands Athletics Association

CIAA is recognized by World Athletics, and The North American, Central America and Caribbean (NACAC) as the national governing body responsible for all athletics in the Cayman Islands.

Cayman Islands National Squash Association

CINSA is the recognized by World Squash and is the national governing body of squash in the Cayman Islands.

Cayman Islands Basketball Association

CIBA is the recognised national governing body for Basketball in the Cayman Islands. Its membership comprises of more than 1500 active athletes and organizes leagues for a range of age groups.

Cayman Islands Netball Association

CINA is Cayman Island's national governing body for the sport of Netball. It oversees, promotes and manages netball in the Cayman Islands.

Cayman Cricket

Cayman Cricket is the recognised governing body for Cricket. It facilitates the education, training, assessment, and scheduling of officiating and playing for every level of competition in the sport.

Cayman Islands Volleyball Association

CIVF is the national governing body of all volleyball, both indoor and outdoor, in the Cayman Islands. It is affiliated with regional bodies such as CAZOVA, NORCECA and FIVB.

SPORTS HIGHLIGHTS

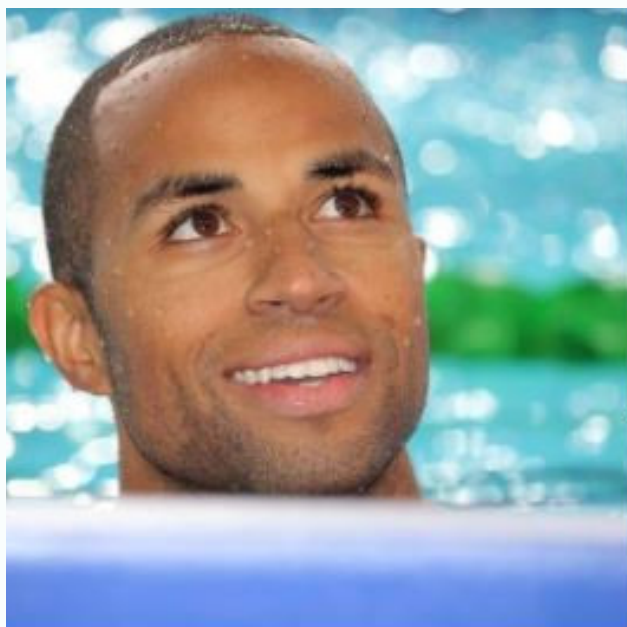


- The Minister of Youth, Sports, Culture & Heritage, Hon. Bernie Bush and Chief Officer Teresa Echenique presented the Flag to the CI Olympic Committee Ahead of XXXII Olympics in Tokoyo.



- CIOA Chief Administrative Officer Shakeina Bush gave framed collectors sets of commemorative pins as tokens of appreciation to Premier, Hon. G. Wayne Panton; Deputy Premier, Hon. Chris Saunders and Minister for Sports, Hon. Bernie Bush

SPORTS HIGHLIGHTS



- The Cayman Islands Olympic team who attended the XXXII Olympic Games in Tokyo were: Brett Fraser - 50M Freestyle, Reagan Rutty - Gymnastics and first Caymanian Gymnast to compete in the Olympics making history, Jillian Crooks -100M Freestyle and national record setter and youngest Cayman Olympian, Kemar Hyman - 100M and 3 time Olympian and Shalysa Wray -400M. Well done to each of you!

SPORTS HIGHLIGHTS



- Hon. Bernie Bush and the CI Junior National Swim Team

- The Cayman Islands Aquatic Sports Association (CIASA) identified a long course meters (50M) swim meet for its junior national swim team members to compete in due to the CARIFTA Swimming Championships being cancelled in 2021.
- The Cayman Islands Junior National Swim Team got the opportunity to go the Bahamas and compete in the Bahamas Nationals. This is a FINA approved qualifying meet for the Olympics, Junior PanAm Championships and the FINA World Swimming Championships.



JILLIAN CROOKS



NEW NATIONAL RECORD
100M FREE

57.32



- Hon. Bernie Bush, Technical Director for CIBA Coach Victor Voot O'Garro, National Youth Coach Cory McGee and student athletes.

SPORTS HIGHLIGHTS

- The Ministry provided a one time grant of \$5K to assist for 4 student athletes, namely Daniel Reyes (photo unattached), Noel Squire, Jehiel Henry who are attending Elevation Preparatory Academy and Nathaniel Hurlston-Anderson who is at Santa Clarita's Christian School. The Ministry also assisted Arleny Ebanks with obtaining her student visa to attend Baton Rouge Community College.



Nathaniel Hurlston-Anderson



Jehiel Henry and Noel Squire with National Coach-Cory McGee



Arleny Ebanks representing Baton Rouge Community College

SPORTS HIGHLIGHTS

- The under 18 and under 23 NACAC Championships took place in Costa Rica in July 2021. Cayman athletes, Lacey Barnes won GOLD in the U23 Women's Discus with a throw of 47.34m and BRONZE in the U23 Women's Shot Put with a mark of 13.74m. Rachell Pascal won GOLD in the Javelin 500g throw with a mark of 36.45m while Marlon Sathoo got Bronze in the Javelin 700g event. Rasheem Brown earned himself a silver medal in the 110-metre hurdles.



- Nathaniel Forbes who competed in the men's U23 road race Caribbean Cycling Championship banner and Victor Magalhaes in the U23 Individual Time Trial.



- Cayman boxers Brandy Barnes and Hapseba Angel both competed in the Celtic Cup in Ireland.



SPORTS HIGHLIGHTS



- The Cayman Islands Women's Under 20 National Team on their way to participate in the CONCACAF Women's Under 20 Championship - FIFA Women's Under 20 World Cup Qualifiers.



- The Cayman Islands Men's U-20 National Team participate in the CONCACAF Men's Under-20 Qualifiers.

SPORTS HIGHLIGHTS



- Cricket camp in the Brac who received training in the Sport by coaches from Grand Cayman.



- Rugby Beach camp for kids was a success!



- CIVF annual Volleyball camp to help players improve their fundamental skills.

SPORTS HIGHLIGHTS



Cayman Islands had 14 delegates attend the PanAmerican Games in Cali, Columbia:

- Swimming: Jordan Crooks, Jillian Crooks, Raya Brown and Kyra Rabess
- Artistic Swimming: Alexandria Owen and Abbie Carnahan
- Cycling: Nathaniel Forbes
- Squash: Jade Pitcairn, Kali MacLean and Emma Turnbull
- Gymnastics: Igor Magalhaes and Karthik Adapa
- Athletics: Shalysa Wray and Lacey Barnes



- Hon. Bernie Bush, Minister for Youth, Sports, Culture and Heritage attended the ground breaking ceremony at the Public Beach, West Bay for Cayman's first Calisthenics Park. Thanks to the generous donation from Mr. Philip Schlosstein.



- Ms. Lucille Seymour received a Medal of the Order of the British Empire (MBE) for her Service to Sports (particularly Netball), Education and the People of the Cayman Islands.



Kurt Hyde
Director of Sports

OVERVIEW

The Department of Sports (DOS) was established to promote, encourage, and facilitate the active participation of all persons in physical and sporting activities consistent with their abilities. The Department provides technical assistance and expertise in eight focus sports, namely athletics, basketball, cricket, football, netball, swimming, squash and volleyball.

This is accomplished through various community programs, afterschool programs, school sessions, national programs, sports camps, and maintenance to more than 20 different sport/recreational facilities. The Department also guides the Ministry on sport policy matters and monitors the development of sports in the Cayman Islands.

KEY ACHIEVEMENTS

Between the months of July & August, DOS conducted a total of 11 summer camps spanning Grand Cayman from North Side to West Bay. The department held 5 football camps, a netball camp, a 2 week basketball camp, a 2 week swimming camp, a camp in athletics, and for the first time, a fitness and more camp with emphasis on all around fitness and nutrition for kids.

As anticipated with the travel restrictions that were in place last summer, we experienced significantly high number of registrations, with over 900 children attending DOS camps during summer 2021.



- The Department of Sports Track & Field camp with Coach Tyrone Yen.



- The Department of Sports Junior Lifeguard and Water Safety Training Camp whereby 26 kids learned the basics about saving someone's life in, on, and around the water.

Key Achievements (continued)



- The 3 Govt High Schools went head to head with John Gray High School coming in first place.



- The Department Of Sports George Town Camp at the Annex Playing Field with Coach Ernie "Gillie" Seymour and about 100 kids.



- The Department of Sports West Bay Football Camp with about 70 kids attending at the Ed Bush Playing Field.

Key Achievements (continued)



- The Department of Sports inaugural Fitness & More camp with Sports Coordinator for Women and Camp Director Merta Day which had 14 kids attend this camp at the Truman Bodden Sports Complex.



- The Department of Sports and BTFC Coach Elbert McLean at the Haig Bodden Playing Field in Bodden Town with 89 registered kids.

Key Achievements (continued)

The revitalization of netball in schools was an initiative driven by the department. In close collaboration with the Department of Education Services (DES), the department's netball coaches began training sessions in various schools that required assistance. The aim was for each school to produce a netball team that would take part in a series of rallies, then create a school netball league in the fall 2022-2023 school year. Unfortunately, the COVID-19 community surge put a hold on the rallies and commencement of the league, however with the framework now in place the programme is expected to resume in September 2022.



In 2021, the department made history. The JGHS swim team made its iconic transition to swim club, under the governing body of CIASA. This was no easy feat, however DOS's Head Swimming Coach Ryan Mushin showed an unforgiving determination to see this through.



LEARNING & DEVELOPMENT

During this reporting phase, the department was ecstatic to see a staff member, Ms. Joanna Manderson gain her American Swim Coaches Association (ASCA) Level 1 – Foundation in Coaching qualification. Joanna who will make her transition to the Lions Aquatic Center as an Assistant Coach, is coming from the position of receptionist.

Ms. Manderson's story truly illustrates the department's passion to empower and develop staff.

LEARNING & DEVELOPMENT

As CIG began to prepare for the reopening of the borders, DOS adhered to the regulations administered by the PACT Government, especially regulations pertaining to sport. Outdoor and indoor programs attendance was and is strictly governed by the current gathering numbers regulations.

As per CIG regulations, the LFT's were used when contact sport games were played. Although the department was still able to run its community and after school programs, with minimal interruption, school sports was halted until further notice. The Government Football League also ceased, as many teams forfeited due to a number of positive cases.

By the departments dedication and responsible practices, it managed to maintain a steady deliverance of community and afterschool programs which mostly cater to youth; the greatest beneficiaries of consistent and reliable sporting programmes.

CULTURE & HERITAGE





Gladwyn K, "Lassie" Bush, a 4th generation Caymanian, began painting at the age of 62, after what she describes as a visionary experience. Strong Christian themes run through her work, which she painted not only on canvas, but also on the walls, windows and furnishings of her home.

Her work is in private collections around the world including England, the United States, Jamaica, South Africa, Germany and the Cayman Islands, and in the collection of the American Visionary Arts Museum in Baltimore, Maryland.

The Ministry of Youth, Sports, Culture, and Heritage and the Cayman National Cultural Foundation hosted "Miss Lassie's: My Art is My Life" Exhibit at the Government Administration Building for the month of December to bring awareness to her legacy which she has left behind to share with the present and future generations.



- Hon. Bernie Bush viewing Miss Lassie's Art Exhibit at the Government Administration Building

MISS LASSIE'S ART: "MY ART IS MY LIFE" EXHIBIT



- Hon. Kenneth Bryan, Minister for Tourism & Transport viewing one of the exhibits



- Deputy Governor, Hon. Franz Manderson besides Miss Lassie's "The Ten Sails" piece



- "Following the Star" piece displayed by the Christmas Tree at the Government Admin Building

MISS LASSIE'S ART: "MY ART IS MY LIFE" EXHIBIT



- CNCF Henry Mutto, Chief Officer Teresa Echenique, Hon. Bernie Bush, Governor Martyn Roper, Hon. Chris Saunders, Permanent Secretary Issac Rankine and CNCF Marcia Mutto inside Miss Lassie's house exploring her beautiful artwork.



- Financial Administrator, Lisandra Clarke-Barroso and Policy Analyst Tunisia Barnes in the Ministry of Youth, Sports, Culture and Heritage appreciating Miss Lassie's legacy

CELEBRATING CI NATIONAL MUSEUM 31st ANNIVERSARY



- Jonkanoo Dancers keeping it festive



- Cayman Islands Folk Singers in front of the National Museum



- Talented young Caymanian - Mia Groves embracing her culture



- Acting Minister for Youth, Sports, Culture & Heritage, Isaac Rankine accepting the annual payment by CINM Deputy Chair, Craig Merren of its peppercorn rent to the CI Islands Government, in the form of a coil of thatch rope.

CULTURE AND HERITAGE EVENTS



Cayman National Cultural Foundation
CREATIVITY : HERITAGE : EDUCATION
Presents
MEMORIES OF YESTERYEARS
The Cayman Islands Folk Singers
in Concert
Celebrating Caymanian folk traditions in music. Join us and sing along to your favourite songs, like Munzie Boat and others...
ASTON RUTTY CENTRE, CAYMAN BRAC
Saturday 6 November - 7:00pm
The Folk Singers as you've never seen or heard them before



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Caymanian Proud

A Time to Remember



1-4pm

Special Reflections of
Yester Year (Cayman Brac)

Come out and take a walk
down memory lane

Friday, 5 November 2021

Aston Rutty Civic Centre, Cayman Brac

Masks encouraged



Cayman Islands Folk Singers, 'Memories of Yesteryears' concert!

CULTURE AND HERITAGE EVENTS



- Hon. Bernie Bush speaking at the Ministry of Youth, Sports, Culture and Heritage first-ever hosted Caymanian Proud Symposium.



- Caymanian Proud: A Time to Remember panel members discuss Cayman Islands Cultural Heritage. The forum was moderated by former politician and radio host Mr. Austin Harris.

CULTURE AND HERITAGE EVENTS



- Deputy Chief Officer Joan West-Dacres, Hon. Bernie Bush and Chief Officer Teresa Echenique speaking with Donna Bush about the upcoming nomination process for 2022 Heroes Day theme "Honouring Our Uniform Services".



HONOURING OUR UNIFORM SERVICES



★ EXTENDED NOMINATION PERIOD ★

Nomination forms are available online at
celebratecayman.ky
Hard copies are available at Govt. Admin. Building and
District Administration

Completed forms must be submitted by
12PM, 23 OCTOBER 2021

for more information
email NHD@gov.ky or call 244 2426

- As of 2003 the National Heroes' Day has been a public holiday in the Cayman Islands celebrated on the fourth Monday in January. The theme for 2022 will focus primarily on Early Pioneers, Emerging Pioneers, Memorial Scroll, Bravery etc. for uniform services such as Fire, RCIPS, Prison, Immigration and Customs, Cadets and the Regiment. The award ceremony will be held on January 24, 2022.

CULTURE AND HERITAGE EVENTS



- Multi-Award winner Virginia Foster at her first-ever solo show at the National Gallery with Chief Officer Teresa Echenique, National Gallery and Cayman National Cultural Foundation staff.



- Some of Virginia Foster's Ceramic clay sculptures that were on display. The sculptures were grouped into seven themes including Origins – Out of Clay, Reef – Exploring the Magical Realm Where the Sea Meets the Shore; and Land – Works that Whisper the Poetry of the Earth, Sky.

CULTURE AND HERITAGE EVENTS



- Hon. Bernie Bush presents Brandon Saunders with the Emerging Artist Award



- John Reno Jackson with Hon. Bernie Bush after receiving a Certificate of Commendation in the Emerging Artist category



- Hon. Bernie Bush presents Randy Chollette with a Certificate of Commendation in the Bendel Hydes Award category



- Hon. Bernie Bush presents the winning award to Pastor Alson Ebanks on behalf of his son Davin Ebanks.

CHRISTMAS GREETINGS FROM CAYMAN EVENT



Hon. Bernie Bush and Chief Officer Teresa Echenique talking on Radio Cayman with Dwayne Sterling about the Christmas Greetings from Cayman Marketplace that was scheduled to take place on December 18.

Due to rise in community spread of COVID-19, this event was cancelled but the Ministry went ahead with the display of the 15 minute Fireworks Show to help spread the Christmas Cheer.

A poster for the 'Christmas Greetings FROM CAYMAN' event. The top half shows a night scene of a building decorated with lights and palm trees. A red circle in the top right corner says 'FIREWORKS DISPLAY @ 8 PM'. The title 'Christmas Greetings' is in large yellow script, with 'FROM CAYMAN' in smaller white text below it. A red circle on the left says 'Adhering to Government COVID-19 Safety Protocols'. Below the title, it says 'A Christmas-focused Marketplace with local vendors, local food and desserts, small businesses selling their wares, musicians, dance entertainment, interactive stations and more!'. The location is 'Waterfront – Seafarers Way from Shedden Road to Hard Rock Café'. At the bottom left, a white box contains 'DEC 18 4-8PM'. At the bottom right, it says 'A family-friendly event brought to you by the Ministry of Youth, Sports, Culture & Heritage Cayman Islands Government' with the ministry's logo.



SPECIAL CULTURE & HERITAGE MENTION



- Congratulations to our Director of the National Gallery, Mrs. Natalie Urquhart of her British Empire Medal (BEM) for services to the Arts and Culture in the Cayman Islands.

Financial Performance

Six-Month Period Ended 31 December 2021

(\$'000)



\$3,333

Revenue From Cabinet
(Outputs produced)



\$1,794

Personnel Costs
(Human Capital needed
to deliver the outputs)



\$931

Supplies & Consumables
(Expenses required to
deliver the outputs)



\$3,303

Total Expenditure
(inclusive of personnel costs, supplies &
consumables and depreciation?)



\$44

Surplus for the period

Contact Us



Mailing Address:

**Ministry of Youth, Sports,
Culture & Heritage**

Government Admin Building
133 Elgin Avenue
P.O. Box 110
Grand Cayman, KY1-9000

Phone:

(345) 244-2425

Website:

www.gov.ky/mhaysch/

Email:

YSCH-Admin@gov.ky

Follow Us:



**[https://www.facebook.com/
CIG.MYSCH](https://www.facebook.com/CIG.MYSCH)**



**[https://www.instagram.com/
/mysch_cayman/?hl=en](https://www.instagram.com/mysch_cayman/?hl=en)**



**[https://twitter.com/MYSCH_
Cayman](https://twitter.com/MYSCH_Cayman)**

STATEMENT OF EXECUTIVE FINANCIAL TRANSACTIONS



OVERVIEW

“Entity Financial Transactions” are the financial transactions that a Ministry, Portfolio or Office carry-out when conducting its business or delivering its outputs.

The entity financial transactions include entity revenue, entity expenses, entity liabilities and entity assets. Entity expenses include salaries, pension, electricity and software licensing fees amongst other costs. Entity assets are assets used for the delivery of a Ministry's, Portfolio's or Office's Outputs and include furniture, motor vehicles, warehouses and computers. Entity liabilities incurred by a Ministry, Portfolio or Office include accounts payable, pension obligations and comp time. The revenue that a Ministry, Portfolio or Office receives, primarily from the Cabinet, to deliver its Outputs, is known as entity revenue which is used to pay for entity expenses, entity assets and entity liabilities.

“Executive Financial Transactions”, on the other hand, are the financial transactions that do not relate to the operations of a Ministry, Portfolio or Office but to the executive revenue, executive expenses, executive liabilities and executive assets of the Cabinet.

Executive revenue is for the benefit of Cabinet's use and includes import duty, motor vehicle duty, garbage fees and work permit fees amongst many other revenue descriptions. The Cabinet uses the executive revenue to pay for its executive expenses such as Outputs delivered by Ministries, Portfolios and Offices, scholarships, Needs Assessment support and finance costs amongst many other such costs. The executive liabilities of the Cabinet include the unfunded pension liability for civil servants and, Borrowings.

The following Statement of Executive Financial Transactions sets out the Cabinet's executive expenses of the Ministry of Youth, Sports, Culture and Heritage. The Ministry of Youth, Sports, Culture & Heritage does not receive executive revenue.

STATEMENT OF EXECUTIVE FINANCIAL TRANSACTIONS FOR THE SIX-MONTH PERIOD ENDED 31 DECEMBER 2021

Executive Expenses	Actual \$'000
YSC 1 - Policy Advice to the Minister of Youth, Sports,Culture & Heritage	994.00
YSC 3 - Sports Services	2,077.00
YSC 4 - Youth Services	262.00
MUS 4 Collection and Preservation of Significant Material Evidence	73.87
MUS 5 Museum Facilities, Exhibitions and Displays	287.96
MUS 6 Provision of Policy and General Advice on Museum Matters	65.66
NAG 1 Exhibitions and Collection	104.98
NAG 2 National Art Collection	60.31
NAG 3 Art Education and Outreach Programmes	202.72
NCF 7 Arts and Culture Preservation, Documentation and Promotion	450.54
NCF 8 National Festivals and Stage Productions	49.94
NCF 9 Training and Support for Artistic Development	55.80
NGS 60 Sports Programmes	771.01
NGS 59 Youth Development Programmes	52.95
NGS 58Elite Athletes Programme	19.75
NGS 47 Mentoring Cayman Programme	9.00
NGS 83 Other Health and Cultural Programmes	20.00
TP 72 Other Youth and Sports Programme Assistance	221.86
TP 49 Youth Programmes and Other Non-Governmental Organizations	60.80
OE 81 World Anti-Doping Agency	4.24
OE 82 Regional Anti-Doping Organisation	2.60
EI 54- Ministry of Youth Sports Culture and Heritage	276.00
Total Executive Expenses	6,122.99

APPENDIX A

AUDITED FINANCIAL STATEMENTS FOR THE SIX-MONTH PERIOD ENDED 31 DECEMBER 2021



CAYMAN ISLANDS
GOVERNMENT
ADMINISTRATION
133 ELGIN AVENUE