

NATIONAL DRUG COUNCIL
2004 ANNUAL REPORT

**REDUCING THE DEMAND FOR
ALCOHOL AND OTHER DRUGS**

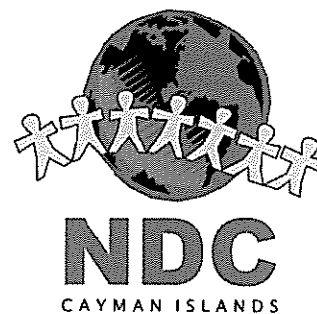


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LETTER TO THE MINISTER



Dear Mr. Minister:

The 2003/2004 fiscal year was a very busy and productive year for the NDC in terms of implementing its strategies and actions plans in accordance with our mandate under the NDC Law and the National Anti-Drug Strategic Plan. Our community partners and stakeholders were very supportive in our collaborative efforts to make the community more aware of the problems associated with drug abuse and the services that are in place to assist in overcoming addictions and other harmful effects. Pursuant to Section 24 of the National Drug Council Law (2003 Revision), it

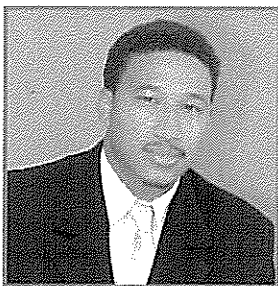
is my pleasure to present you with the Annual Report of the NDC for the period July 1, 2003, to June 30, 2004.

Sincerely,

A handwritten signature in cursive script that reads "Annie A. Multon".

Mrs. Annie A. Multon
Chairman, NDC

REPORT FROM THE SECRETARIAT



The National Drug Council and its dynamic team has obtained international and regional recognition for its outstanding initiatives in the areas of research, programmes, and policy development. Staff of the NDC have received specialised training and certification in research methods, strategic planning, programme evaluation, gang identification and drug education. This extensive training has allowed our organisation to emerge as leaders in the region by setting a standard for professional qualifications. Moreover, the following achievements during the 2003-04 period are attributed to the effectiveness and management of this team.

The Royal Cayman Islands Police (RCIP) and the NDC engaged in several initiatives to educate on the dangers associated with substance abuse. The Community Relations-CHERISH Programme allowed the NDC to extend its outreach services by working along with officers to create programmes and activities for the Watlers Road community. Notably, further joint venture with the RCIP featured inserts into the NDC's quarterly Quick Facts and monthly e.NDC news publications.

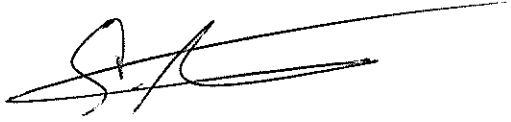
Partnership with the Christian community produced an exciting "Youth Rally". The NDC hosted a youth rally on April 19th at the Public Beach. The rally featured a Christian group from Cleveland, Tennessee along with other local Youth Ministers. The focus of the Rally was to bring greater awareness and understanding about the dangers of substance use/misuse, encourage a drug free lifestyle, and address interpersonal related issues. Other partnerships included sporting clubs, in which the NDC facilitated weekly workshops with local athletes to educate on the pressures associated with peers and drug use. These sessions served to strengthen athletes' confidence and their ability to handle pressure.

Internationally, the NDC supported the UNDCP International Day Against Drug Abuse and Illicit Trafficking by coordinating an awareness campaign surrounding the theme "Let's Talk About Drugs". The campaign included high school debates on the related topics. The debates were professionally videotaped and aired on CITN. A compilation of the debates were forwarded to the UNODC office to be circulated regionally.

Solutions III was a huge accolade for the NDC and Cayman Islands. With the assistance of Creative Digital Video, the NDC produced a television programme which focused on drinking and driving as it relates to the judicial system. Emphasis was placed on offenders, the judicial system, and treatment providers.

The research capabilities of the NDC are extensive. Staff partook in a Statistical Package for the Social Sciences (SPSS) workshop, which was designed to provide further training with statistical applications. Analysis of the Cayman Islands Student Drug Use Survey is ongoing.

It has been an excellent year for the NDC. We are proud of our partnerships, accomplishment, and the synergy of our dynamic team. We look forward to implementing innovative approaches for combating the ill effects of drugs.

A handwritten signature in black ink, appearing to be 'S. Miller', with a long horizontal stroke extending to the right.

Simon Miller
Project Officer

OUR MISSION

The mission of the National Drug Council (NDC) is to eradicate substance abuse and to cooperate with foreign governments and agencies in order to facilitate a more effective way of addressing global trafficking of illicit drugs. The goals and objectives of the NDC are realized through a fully integrated address to substance misuse and abuse, which brings the community of thought to bear on its planning, operations, research and programmes as mandated by the NDC Law (2003 Revision).

The NDC recognizes the importance of a balanced approach to addressing substance abuse, which involves representation by agencies involved in both demand and supply reduction.

OUR STRATEGY

The NDC's strategy for addressing the drug abuse problem is outlined in the National Strategic Plan for Drug Abuse Prevention and Rehabilitation, which was published in 1996. This document serves as the Master Plan that guides the activities of the NDC and its partner agencies. It was drafted from input received from all stakeholder agencies as well as a broad cross-section of the Cayman community. This consultative process spanned a calendar year and resulted in the drafting of a plan that represents the views of the people of the Cayman Islands. It is significant in that it is consistent with our shared philosophy that the community is an important resource in developing effective strategies to address drug abuse.

The plan allows the NDC and its partners to determine their respective roles in the realization of the National Strategy, which sets specific objectives in the following areas:

- Prevention
- Treatment and Rehabilitation
- Research
- Education of young people
- Public Education
- Supply Control

In the 2003-2004 fiscal year the NDC facilitated an annual update of the National Anti-Drug Strategic Plan.

OUR FUNDING

The NDC is funded primarily through a grant from the Cayman Islands Government. For the fiscal year 2004, the NDC received a total of KYD \$470,904 for general operations. Additional funding in the amount of KYD \$16,390 was provided by corporate sponsorship.

OUR PARTNERSHIPS

The NDC relies on its partnerships with both governmental and non-governmental agencies to discharge its functions and co-ordinate the implementation of the master plan.

In relation to the Prevention and Educational aspect of the NDC, our partners are CASA, Department of Education, Community Development Unit, R.C.I.P. and Community relations.

In relation to Law Enforcement and Legislation aspect of the NDC, our partners are Immigration, Customs, R.C.I.P and D.T.F.

In relation to the Treatment and Rehabilitation aspect of the NDC, our partners are Employee Assistance Program, Department of Social services, Probation and Aftercare, Health Services and Department of S.A. Services.

In relation to the Research and Statistical aspect of the NDC, our partners are R.C.I.P/ D.O.S.A.S, HM Prison, D.T.F, Health Services, Liquor Licensing Board and the Department of Education.

OUR MANDATE

The NDC's mandate is to provide policy advice, information, develop programmes and conduct research in the following key areas:

- Public Information
- Public Education
- Social Policy
- Research & Statistics

PUBLIC INFORMATION

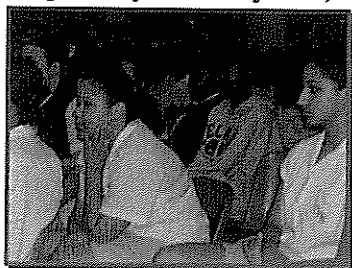


Purple Ribbon Bus

The NDC coordinates several public information campaigns, which utilize local media (radio, print and TV). The aim of these campaigns is to provide the public with up-to-date factual information on the ill-effects of substance abuse and to prevent or reduce the harm associated with substance misuse and abuse.

PUBLIC EDUCATION

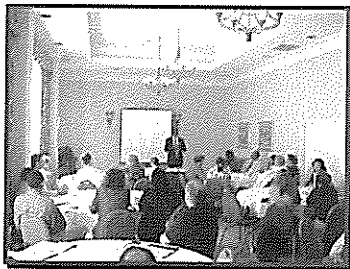
(Especially for our youth)



Drug Awareness Month

The NDC is involved with both public and private schools, in an effort to educate our youth about substance abuse. This is achieved primarily special presentations during Drug Awareness month and special life-skills sessions. Project Officers are regular presenters at many youth and sports clubs.

SOCIAL POLICY



Strategic Planning Meeting

In terms of social policy, the NDC is responsible for bringing the community of thought to bear on policies and programmes related to the prevention and treatment of drug abuse. To this end, the NDC hosts an annual strategic planning meeting, which brings all the key players together, demand and supply reduction agencies, to review overall achievements and make recommendations on future policies and programmes. In addition, it acts in an advisory capacity to Government on matters relating to law reform and misuse of drugs.

RESEARCH & STATISTICS



Survey Design

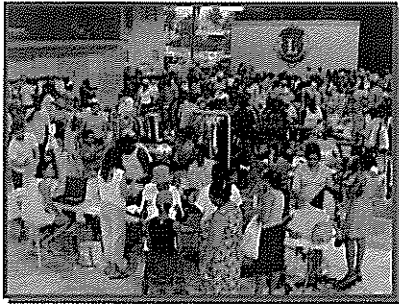
The NDC plays a proactive role in terms of initiating, supporting and publishing studies, reports and other documents on drug abuse. Acting as an observatory, the NDC is able to keep under review the situation in the Islands with respect to drugs, which are or appear to be being abused.

OUR ACHIEVEMENTS

Amidst a changing social and economic environment, which has placed constraints on Government resources, we were able to meet many of our goals this year. The services we provided to Government fell into three broad categories: prevention services; research & statistics; and policy advice. The following primary goals were outlined:

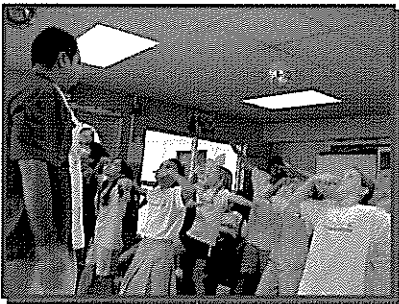
1. To continually improve the quality and delivery of public information campaigns and community events identified as primary prevention methods of educating the public about the dangers associated with substance abuse;
2. To conduct research that will inform and support, policy and programme development;
3. To manage the implementation of the National Strategic Plan;
4. To advise on matters relating to policy and law reform, specifically with respect to the Misuse of Drugs Law;
5. To conduct the fourth cycle of the Cayman Islands Student Drug Use Survey;
6. To increase our participation in regional and international initiatives as they relate to demand reduction; and
7. To continue to provide professional development opportunities for staff in the field of substance abuse.

In terms of Public Education, our focus remains at the primary prevention level with expectations that other stakeholders provide more targeted interventions in line with their mandates. To this end we provided the following community events and campaigns:



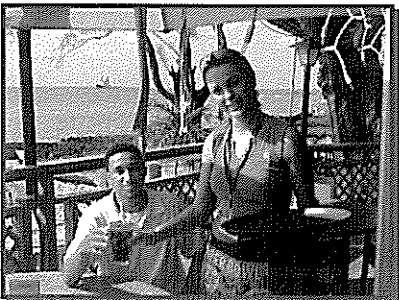
National Garage Sale (Sept. 2003) – This popular event drew crowds again this year as many bargain hunters got a chance to mingle with service providers from both Governmental and Non-governmental agencies. From previous years, we have found that this event brings us in touch with members of the public that we are normally not able to reach via the local media. Essentially, a safe way to introduce services that may be somewhat stigmatized (i.e. One

being perceived as having a drug problem if they were to visit the NDC office.) The event also served as an EXPO for non-profits in which participants were able to sell various items to generate funds.

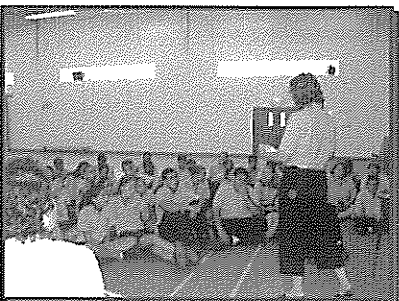


Drug Awareness Month (Oct. 2003) – As the largest of our campaigns, Drug Awareness Month requires a considerable amount of planning and preparation. This year we contracted an event co-ordinator to assist the secretariat. To finance the month of activities corporate sponsors participated directly through our sponsorship programme or by supporting our t-shirt campaign. Local media promoted various community events such as the Beach Bash and Family Fun Day at Public Beach.

Motivational Speakers Ray Lozano and Jevon Thompson, took the drug-free message to primary, middle and high school students across the islands. Their message was supported by a variety of age-appropriate educational materials and promotional items. The month culminated with a No Booz Cruz for youth on Grand Cayman and a movie night for youth on Cayman Brac.



Designated Driver Programme (Dec – Jan 2004) – Over 30 restaurants on Grand Cayman participated in this year's Designated Driver Programme. The Theme was "Responsibility has its Rewards". Members of the public participating in this programme received free non-alcoholic beverages as designated drivers and were eligible for a grand prize drawing of two trips for two anywhere Cayman Airways flies. Drawing was aired on CITN live on January 30, 2004.



World No Tobacco Day (May 2004) – This year we joined forces with the Cayman Islands Cancer Society to present this campaign. Posters were produced and special presentations were made to students in the primary,

middle and high schools. Statistics from the student drug use survey provided relevant data on which the campaign was designed and delivered.

International Day Against Drug Abuse and Illicit Drug Trafficking (June 2004) – The theme was “Let’s Talk About Drugs”, and the NDC launched an aggressive campaign to educate families, educators, churches, and the community groups about drugs. The NDC utilised radio broadcasting as a forum to promote this message. The panel included Young Caymanian Leadership award winner Mr. Steve Blair and four finalists. Other initiatives included; public service announcements by Cayman’s Professional Athletes and high school debates on drug related issues at St. Ignatius and John Gray High Schools.

The NDC participated in various initiatives and programmes put on by stakeholder agencies. These include the following: Church of God Summer Programme (Aug. 2003); George Town Primary School Summer Programme (Aug. 2003); North Side Youth Summer Programme (Aug. 2003); FC Football Summer Programme (Aug. 2003); and Child Month (May 2004).

In the area of research and statistics, planning has begun for the fourth cycle of the student drug use survey, which will be conducted in October 2004. The survey is conducted on a two-year cycle, which began in 1998. Routine collection of data from secondary sources was completed and used to prepare the monthly E.NDC NEWS and the QUICK FACTS bulletins.

The NDC hosted the Annual Update of the National Strategic Plan. The Honourable Minister, Dr. Frank McField urged all the stakeholders present to formulate our strategies in the spirit of collaboration and to consider, what we are willing to give up in order to achieve our shared vision. During the strategic process, more than half of the existing strategies had been in some way implemented or were in the process of being implemented. Therefore, a new National Anti-Drug Strategic Plan (5-year plan) was constructed.

Appendix A

National Drug Council

Financial Statements

Year ended 30 June 2004

National Drug Council

Financial Statements

Year ended 30 June 2004

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Cayman Islands

National Drug Council

CERTIFICATE OF THE AUDITOR GENERAL

To the Members of the National Drug Council

I have audited the accompanying financial statements of the National Drug Council (the Council), which comprise the balance sheet as at 30 June 2004, and the statement of net surplus/(deficit) and retained earnings, and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes as set out on pages 3 to 10 in accordance with the provisions of Section 22(1) of the *National Drug Council Law (2003 Revision)* and section 45(1) of the *Public Finance and Audit Law, 1997*.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair representation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend upon the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Basis of Qualified Opinion

The Council's accounting records are inadequate to support the validity and completeness of the following revenues & expenditures due to a substantial portion of these records being lost during Hurricane Ivan: donation receipts, fee income, grants & contributions – special events, surveys and other public information projects, operating maintenance, travelling and subsistence, supplies and materials and the Scranton project. There was also inadequate support to determine the validity and completeness of deferred donation income, accounts payable and accrued vacation payable. I was not able to carry out satisfactory alternative audit procedures to be able to obtain reasonable assurance that these receipts, disbursements and liabilities were properly recorded.

Qualified Opinion

In my opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had we been able to satisfy ourselves as to the validity and completeness of receipts, disbursements and liabilities, these financial statements present fairly, in all material respects the financial position of the Council as at 30 June 2004, and the results of its operations and its cash flows for the year ended in accordance with International Financial Reporting Standards.



Dan Duguay, MBA, CGA
Auditor General

Cayman Islands
24 May 2007

National Drug Council

Balance Sheet As at 30 June 2004

(Stated in Cayman Islands Dollars)

	<u>Notes</u>	<u>2004</u>	<u>2003</u>
ASSETS			
Current Assets			
Cash and cash equivalents	2(b)	\$96,201	\$77,674
Prepaid expenses and other receivables		2,974	3,048
Total current assets		99,175	80,722
Fixed assets	2, 3	7,008	19,641
Total assets		\$106,183	\$100,363
LIABILITIES AND EQUITY			
Current Liabilities			
Deferred donation income	2, 4(b)	26,851	6,917
Deferred income – assets transferred	2, 4(a)	-	1,050
Accounts payable and accrued liabilities		20,730	12,847
Accrued vacation		13,383	13,383
Total current liabilities		60,964	34,197
EQUITY			
Retained earnings		45,219	66,166
Total current liabilities and equity		\$106,183	\$100,363

See accompanying notes.

Approved on behalf of the Board on May 24th, 2007


Mrs. Julene Banks
Chairperson


Mr. Simon Miller
A/National Drugs Coordinator

National Drug Council
Operating Statement
For the Year Ended 30 June 2004

(Stated in Cayman Islands Dollars)

	<u>Notes</u>	<u>2004</u>	<u>2003</u>
Revenues			
Government grant income- general	2(f),9	\$470,904	\$467,332
Amortisation of deferred income – assets transferred	2(e), 4(a)	1,050	2,103
Non-government grant income:			
Donations		16,389	4,774
Fee Income		2,054	1,514
Total revenues		<u>490,397</u>	<u>475,723</u>
Expenses			
Personnel emoluments		265,909	261,500
Grants & contributions – special events	6	64,551	47,026
Rent	7	35,750	30,297
Surveys and other public information projects	5	30,252	46,308
Utilities		29,768	30,333
Operating maintenance		25,112	21,910
Travelling and subsistence		18,305	9,470
Audit and accounting fees		14,700	6,500
Depreciation – assets purchased		11,582	12,622
Supplies & materials		10,319	659
Scranton project		4,046	3,100
Depreciation – assets transferred	4(a)	1,050	2,103
Total expenses		<u>511,344</u>	<u>471,828</u>
Net (deficit)/surplus for year		(20,947)	3,895
Retained Earnings at beginning of year		<u>66,166</u>	<u>62,271</u>
Retained Earnings at end of year		<u>\$45,219</u>	<u>\$66,166</u>

See accompanying notes.

National Drug Council
Statement of Cash Flows
For the Year Ended 30 June 2004

(Stated in Cayman Islands Dollars)

	<u>2004</u>	<u>2003</u>
Operating activities		
Net (deficit)/surplus from operations	\$(20,947)	\$3,895
Adjustment for non cash transactions:		
Depreciation expense-contributed assets	1,050	2,103
Depreciation expense-purchased assets	11,583	12,622
	<u>(8,314)</u>	<u>18,620</u>
Adjustments to reconcile net (deficit)/surplus from operations to net cash provided by/(used in) operating activities:		
Decrease in prepaid expenses	74	926
Increase in deferred donation income	19,934	6,917
(Decrease) in deferred income	(1,050)	(2,103)
Increase / (Decrease) in accounts payable	7,883	(5,828)
(Decrease) in accrued vacation	-	(854)
Net cash provided by operations	<u>18,527</u>	<u>17,678</u>
Investing activity		
Purchase of fixed assets	-	(18,610)
Net cash (used in) investing activities	<u>-</u>	<u>(18,610)</u>
Net change in cash and cash equivalents	18,527	(932)
Cash, beginning of year	77,674	78,606
Cash, end of year	<u>\$96,201</u>	<u>\$77,674</u>

See accompanying notes.

National Drug Council
Notes to the Financial Statements
For the Year Ended 30 June 2004

1. Organization

The National Drug Council (the "NDC" or "Council") became a statutory body in the Cayman Islands with the passage of the National Drug Council Law, 1997 and began operations on January 1, 1998. Its functions are diverse and include many aspects of coordinating the efforts in the Cayman Islands in respect of drug abuse education, treatment and rehabilitation, to support drug demand and supply reductions programmes; and to provide overall advisory capabilities to the Ministry of Health Services, Agriculture, Aviation and Works ("the Ministry") with the collection of data, coordination of resources and manpower, and reports or laws addressing drug abuse and prevention and rehabilitation. As at 30 June 2004 the NDC had 5 employees (2003: 5 employees).

2. Significant accounting policies

The NDC's financial statements have been prepared in accordance with International Accounting Standards and are stated in Cayman Islands dollars and are prepared on the accrual basis under the historical cost convention. The following is a summary of the most significant accounting and reporting policies used in preparing the financial statements:

a) Use of Estimates

The preparation of the financial statements requires the Council to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financials statements and reported amounts of revenue and expenses during the year. Actual results could differ from these estimates.

b) Cash and cash equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents include amounts due from bank on demand and interest bearing deposits with an original maturity of three months or less. All cash and cash equivalents are held with a bank in the Cayman Islands.

c) Fixed Assets

During the year ended 30 June 2004 fixed assets located in the offices of the NDC had a net book value of \$7,008 (2003: \$19,641). The value of the fixed assets purchased prior to the establishment of the NDC are being treated as a non-monetary grant from the Government and classified as deferred income that will be recognized as income over the estimated useful life of the assets. The assets were taken into account based on their original cost less three years depreciation. For purposes of calculating depreciation, the book value at the date of transfer was treated as the opening cost for the NDC. Depreciation is being calculated on a straight-line basis on the opening cost over the estimated useful lives of the assets as follows:

National Drug Council
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2004

	Contributed Assets Years remaining at acquisition	Purchased assets Useful lives
Office equipment	3	3
Office furniture	6	6
Computer equipment	1	3
Leasehold improvements	3	4

Expenditures of a capital nature under \$1,000 are expensed.

d) Deferred grant funds and income

Donation and grant income received for specific projects are credited to income in periods in which expenses on such projects are incurred.

e) Amortization of Deferred Income – Assets Transferred

The NDC amortizes deferred income relating to assets contributed to the NDC by the Government (See also note 4).

f) Government Grant Income

Government grant income is determined on a financial year basis by the Government of the Cayman Islands from its annual budgets. As the NDC has no other significant source of funding for its operational expense, its ability to continue as a going concern is contingent on this continued support from Government. Grant income is booked as income when due. Special grant income relating to other projects is allocated to income during the period over which the project is expected to be commenced and completed.

g) Disclosure about Fair value of Financial Instruments

The NDC recognised financial assets and financial liabilities on the date it becomes party to the contractual provisions of the instrument. From this date, any gains or losses arising from changes in the fair value of the assets or liabilities are recognised in the Operating Statement. Financial instruments are measured at cost, which is the fair value of the consideration given or received. Subsequent to initial recognition, all financial assets measured at their estimated value.

National Drug Council
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2004

g) Disclosure about Fair value of Financial Instruments (cont.)

The carrying amounts of all financial instruments on the balance sheet are reasonable estimates of the fair values and no gains or losses have been recognised in the Operating Statement for the changes in the fair value of the assets or liabilities.

h) Foreign Currency Translation

Revenue and expense transactions involving currencies other than Cayman Islands dollars are translated to Cayman Islands dollars at the exchange rates ruling at the time of those transactions. Assets and liabilities included in these financial statements are translated to Cayman Islands dollars at the rates of exchange prevailing at the balance sheet dates. Gains and losses on exchange are taken to the Operating Statement.

3. Fixed Assets

	Office Equipment	Office Furniture	Computer Equipment	Leasehold Improvements	Total
Cost:					
Balance at 1 July 2003	\$ 32,253	\$ 15,319	\$ 29,122	\$ 19,754	\$96,448
Additions during year	-	-	-	-	-
Balance as at 30 June 2004	32,253	15,319	29,122	19,754	96,448
Accumulated depreciation:					
Balance at 1 July 2003	18,925	13,246	24,882	19,754	76,807
Depreciation for year	6,891	1,502	4,240	-	12,633
Balance at 30 June 2004	25,816	14,748	29,122	19,754	89,440
Net book value at 30 June 2004	\$ 6,437	\$ 571	\$ -	\$ -	\$7,008
Net Book value at 30 June 2003	\$ 13,328	\$ 2,073	\$ 4,240	\$ -	\$19,641

National Drug Council
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2004

4. Amortised deferred income

a) Assets transferred

As noted in financial statement note 2(e), NDC has been amortising the deferred income relating to the fixed assets contributed to the entity upon its establishment.

	<u>30 June 2004</u>	<u>30 June 2003</u>
Total assets received	\$51,675	\$51,675
Amortisation brought forward	50,625	48,522
Amortisation for the period	1,050	2,103
Total amortisation carried forward	51,675	50,625
Net deferred income	\$ -	\$1,050

b) Donations

	<u>30 June 2004</u>	<u>30 June 2003</u>
Deferred donations brought forward	\$6,917	\$ -
Donations received for year	36,323	11,691
Amounts recognised as income for year	(16,389)	(4,774)
Deferred Donation income carried forward	26,851	6,917
Total deferred donation income	\$26,851	\$6,917

5. Surveys and other public information projects

A portion of the Government grant income and public contributions have been made to support the following significant surveys and other public information projects:

Surveys and other public information projects	<u>30 June 2004</u>	<u>30 June 2003</u>
National Strategic Plan	\$13,490	\$ 3,968
Local Promotion	11,660	-
Other	5,102	10,601
PIC – Alcohol & Tobacco	-	14,165
PIC – Inhalant Abuse	-	11,680
National Database System	-	4,887
Census & Surveys	-	1,007
Total	\$30,252	\$46,308

National Drug Council
Notes to the Financial Statements (continued)
For the Year Ended 30 June 2004

6. Grants & Contributions – Special events

A portion of the Government grant income and public contributions have been made to support the following significant special events:

Special events	<u>30 June 2004</u>	<u>30 June 2003</u>
Drug Awareness Month	\$64,551	\$46,053
Purple Ribbon Bus	-	973
Total	<u>\$64,551</u>	<u>\$47,026</u>

7. Rental expense

The NDC operated from leased premises at Two Paddington Place ('the landlord'), George Town, Grand Cayman. This lease, which is currently between the Cayman Islands Government and the landlord, requires a minimum payment of \$2,750 per month and expired in February 2004. The NDC operated under a month to month lease until the premises were destroyed during hurricane Ivan.

8. Pension

The NDC participates in a defined contribution plan. Contributions of 5% are made by the employee and matched by the employer as required under the National Pensions Law. The total amount expensed for the year ended 30 June 2004 was \$11,268 (2003 - \$12,105). This amount is included in personnel emoluments in the Operating Statement.

9. Related parties

The NDC is a statutory body of the Government of the Cayman Islands. The Council relies on the Ministry of Health Services, Agriculture, Aviation and Works for an annual grant income. For the year ended 30 June 2004, the Council received \$470,904 (2003: \$467,332) in such government grant income.

For the year ended 30 June 2004, the NDC purchased services from Creative Digital Video in the amount of \$ 6,548 (2003: \$20,346) for video promotions and various activities related to Drug Awareness Month for the financial year October 2003. These services were purchased from the owner of Creative Digital Video who is directly related to the NDC coordinator by marriage.

10. Subsequent events

Subsequent to the balance sheet date of 30 June 2004, the Cayman Islands, and the National Drug Council suffered damages as a result of a strong category 4 hurricane that passed over Grand Cayman on the 11th and 12th of September 2004. Hurricane Ivan completely destroyed the Council's facilities and equipment. The Council received total payment in the respect of this claim in the amount of \$86,115 from the insurance on 12th July 2006.

Appendix B

COUNCIL MEMBERS

(as at June 30, 2004)

Annie Multon

Chairman of the Board

Judith Seymour

Vice Chairman of the Board

Catherine A. Chesnut

National Drugs Co-ordinator

Andrea Bryan

*Permanent Secretary, Ministry of Health
and Information Technology*

Derek Haines

Detective Chief Superintendent, RCIP

Margaret Ramsey-Hale

Magistrate, Courts

Sarah Collins-Francis

Lawyer

Deanna Lookloy

Director, Social Services Department

Nyda Flatley

Chief Education Officer

Dwight Scott

Director, Her Majesty's Prison Northward

Jeff Jackson

Deputy Collector of Customs, Narcotics Unit

Buel Braggs

Commissioner of Police, RCIP

Linda McField

Cayman Against Substance Abuse

Kenneth Jefferson

Representative, Financial Secretary

Bryan Bothwell

Minister's Association

Mark Lockhart

Psychiatrist, Chrissie Tomlinson Hospital

William Hruday

Physician, Retired

Deborah Surat

*Ministry of Community Service, Women Affairs,
Youth & Sports*

Dorine Whittaker

*Ministry of Community Service, Women Affairs,
Youth & Sports*

Ruth Anglin

Private Sector

Donald McLean

Pharmacist

NDC STAFF

As at June 30, 2004

Catherine A. Chesnut

Chief Executive Officer

Simon C. Miller

Sr. Project Officer

Joan E. West

Sr. Project Officer

Phillippa A. Byles

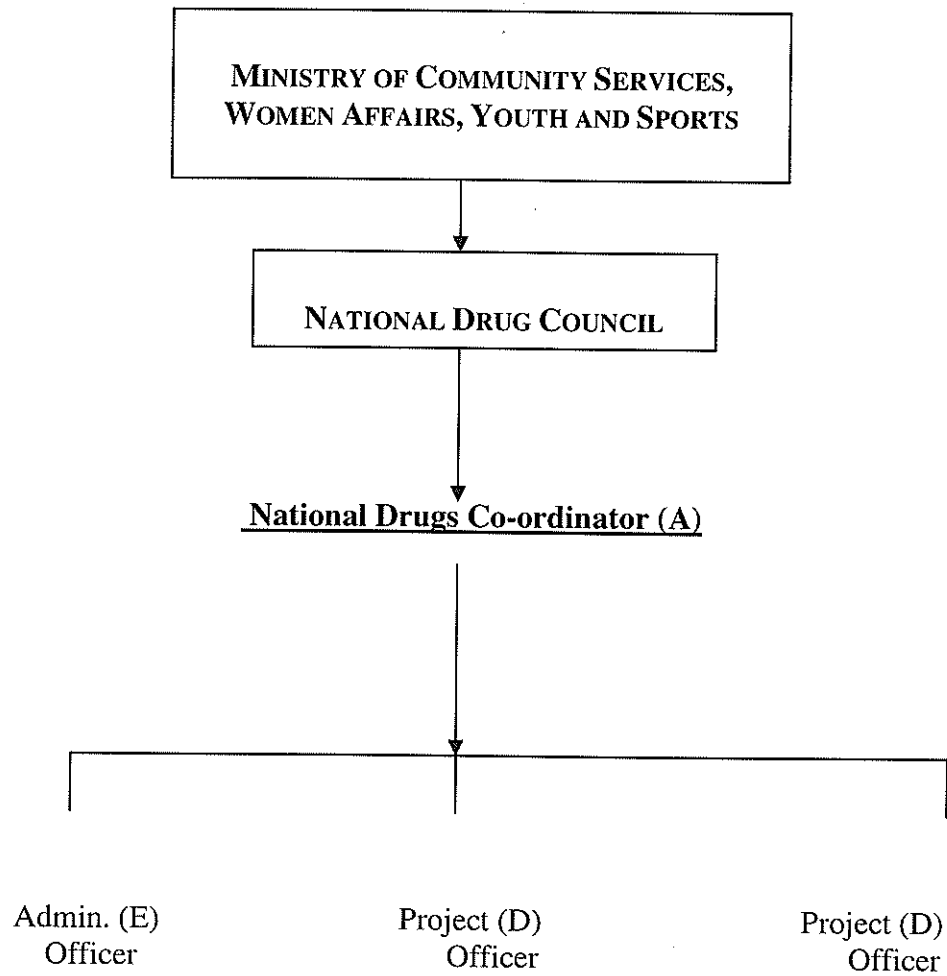
Project Officer

Chastine E. Rankine

Administrative Officer

Appendix C

NDC Organisational Chart



Appendix D

Salary Scale

ALPHA CODE	INCREMENTAL DIFFERENTIAL 2.50%	ANNUAL SALARY INCLUDING 5% PENSION	MONTHLY SALARY INCLUDING 5% PENSION	MONTHLY BASIC SALARY	MONTHLY PENSION
A	1	72,000	6,000	5,700	300
	2	73,800	6,150	5,843	308
	3	75,648	6,304	5,989	315
	4	77,544	6,462	6,139	323
	5	79,488	6,624	6,293	331
	6	81,480	6,790	6,451	340
	7	84,000	7,000	6,650	350
B	1	57,600	4,800	4,560	240
	2	59,040	4,920	4,674	246
	3	60,516	5,043	4,791	252
	4	62,028	5,169	4,911	258
	5	63,576	5,298	5,033	265
	6	65,160	5,430	5,159	272
	7	66,792	5,566	5,288	278
	8	68,460	5,705	5,420	285
	9	72,000	6,000	5,700	300
C	1	50,400	4,200	3,990	210
	2	51,660	4,305	4,090	215
	3	52,956	4,413	4,192	221
	4	54,276	4,523	4,297	226
	5	55,632	4,636	4,404	232
	6	57,024	4,752	4,514	238
	7	58,452	4,871	4,627	244
	8	60,000	5,000	4,750	250
D	1	42,000	3,500	3,325	175
	2	43,056	3,588	3,409	179
	3	44,136	3,678	3,494	184
	4	45,240	3,770	3,582	189
	5	46,371	3,864	3,671	193
	6	47,532	3,961	3,763	198
	7	48,720	4,060	3,857	203
	8	50,400	4,200	3,990	210
E	1	36,000	3,000	2,850	150
	2	36,900	3,075	2,921	154
	3	37,824	3,152	2,994	158
	4	38,772	3,231	3,069	162
	5	39,744	3,312	3,146	166
	6	40,740	3,395	3,225	170
	7	41,760	3,480	3,306	174
F	1	27,600	2,300	2,185	115
	2	28,296	2,358	2,240	118
	3	29,004	2,417	2,296	121
	4	29,724	2,477	2,353	124
	5	30,468	2,539	2,412	127
	6	31,224	2,602	2,472	130
	7	32,004	2,667	2,534	133
	8	32,808	2,734	2,597	137
	9	33,624	2,802	2,662	140
	10	34,464	2,872	2,728	144
	11	36,000	3,000	2,850	150

National Drug Council
Of the Cayman Islands



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